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Information published in this booklet should be used as a general guide. Please note that Ministry of Defence (MINDEF) policies are periodically reviewed and servicemen are subjected to prevailing guidelines. In the event of any doubt, servicemen should refer to the relevant directives or consult their unit Manpower Officer.

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# NATIONAL SERVICE VOCATIONS



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# INTRODUCTION

You have recently registered for National Service. You can now indicate your interest in the various vocations of the Singapore Armed Forces (SAF), Singapore Civil Defence Force (SCDF) and Singapore Police Force (SPF).

We require you to indicate your interest during the pre-enlistment stage to help us assign you to an appropriate vocation based on the Services' operational requirements, your suitability and interest.

To help you make an informed decision, we have prepared this handbook to provide some insight into the different vocations of the three uniformed Services.

National Service serves a critical defence and security need, and as such, it may be necessary for us to assign you to a different vocation based on the operational and manpower requirements of the three uniformed Services. Servicemen in all vocations contribute meaningfully to the defence and security of Singapore.

For your reference, videos of each vocation are also available on the CMPB website (<https://www.cmpb.gov.sg/cmpb/ns-vocations>). We hope you find this handbook useful.



**Commander,**  
Central Manpower Base

## INDICATING YOUR VOCATION INTEREST

At home

1



Find out more about the available vocations at <https://www.cmpb.gov.sg/cmpb/ns-vocations> (videos and handbook)

At CMPB

2



Register for NS and indicate interest in vocations through NS Portal before medical screening

3



Attend medical screening

### What does indicating interest in vocations involve?

There are 7 vocation categories:  
3 from SAF, 2 from SCDF and 2 from SPF.

Pre-enlistees may indicate interest in 2 or more vocations in each category.  
Pre-enlistees may also indicate they have no specific interest.

**Deployment is based on manpower and operational requirements, and the pre-enlistee's medical fitness, cognitive attributes, predispositions, skills and interest.**

4



Enlist into SAF, SCDF or SPF

5



Undergo basic training

6



Check posting order

Every full-time national serviceman plays an important role regardless of the vocation to which he is deployed, and will have an opportunity to contribute to the national defence and security of Singapore.

# ***SINGAPORE ARMED FORCES***



# AIR DEFENCE

## What is an Air Defence Weapon Operator?

As an Air Defence Weapon Operator (ADWO), you will play a critical role in protecting Singapore's skies through ensuring the sovereignty of our air space.

You will operate state-of-the-art ground-based air defence weapon systems to track and take down airborne threats. These include missile systems such as the Surface-to-Air Python-5 and DERby (SPYDER) and Robotsystem 70 (RBS 70).

## What will my training be like?

To qualify as an operationally ready ADWO, you must successfully complete a course that enables you to play an integral role in our air defence mission.

In this course, you will acquire knowledge of our air defence concepts and learn how the Air Force fights as a team. Thereafter, you will gain operational and technical knowledge of our air defence system.

You will also learn to master system deployment procedures and field-craft. Once you are ready, you will learn how to work with your team to take down airborne threats for air defence operations.

Finally, in order to ensure our air defence system is always ready to successfully carry out operations, you will also learn to perform system operational checks and carry out periodic maintenance tasks.





### What will my typical day in Air Defence look like?

As an ADWO, you will be part of an Air Force squadron that defends our skies 24 hours a day, 365 days a year. You and your team will be rotated for air defence duties.

You will continue to undergo training to hone your abilities to successfully execute Air Defence operations. This training will include participation in local and overseas exercises. You will also regularly maintain our weapon system, to ensure that it is operationally ready for its mission.

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### What skills and qualities does an ADWO have?

#### Alertness

You need to be alert and have quick reflexes. When alerted to a possible threat, you must rapidly deploy weapon systems to search and target the potential airborne threat.

#### Commitment

You will undertake 24/7 operations on a rotational basis to watch our skies. You must possess a strong sense of commitment to meet the operational demands.

#### Teamwork

You will learn to work closely with your team to achieve mission success.

#### Decision-making skills

Given the tempo of operations, you will need to make quick decisions in order to succeed in your mission.

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It is a great pride for me to contribute in safeguarding the sovereignty of Singapore's airspace against all threats. As an ADWO, I find my National Service a meaningful journey and I am proud to let my family and friends know that we ensure the safety of their homes, families and our nation."

#### Alumni experience

Corporal Tommy Peh  
ADWO, 165 Squadron

# ARMOUR

## What is Armour?

SAF Armour is the decisive force of our Army. Our firepower, mobility, protection and situational awareness offer a potent package to defeat any enemy. As part of the Armour formation, you will operate state-of-the-art platforms such as the Leopard 2SG Main Battle Tank, Hunter and Bionix Armoured Fighting Vehicles.

## What will my training be like?

Training will be demanding as it involves the mastery of machines and weaponry. Training on the Leopard 2SG, Hunter or Bionix armoured vehicles will no doubt be an enriching and defining experience.

Delivering precision firepower is Armour's key mission in the battlefield. You will undergo progressive training on state-of-the-art simulation systems to operate and fire armoured vehicles competently and safely.

Besides precision gunnery, a structured training system will train you to drive armoured vehicles competently for manoeuvre operations.

You can also be part of a section of Armoured Infantry troopers operating in the Hunter or Bionix armoured vehicles.

Your Armour training will typically culminate in an overseas training exercise, where you will experience realistic, demanding and memorable operating conditions.





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### What will my typical day in Armour look like?

Mounted warfare demands sharp minds and strong bodies to meet the challenges of a fluid and uncertain battlefield. Physical training will therefore be part of your daily life in Armour.

You will also carry out routine maintenance operations and checks to ensure the readiness of our armoured vehicles.

You will build and enjoy friendship and camaraderie, as the daily activities require you to work very closely with your unit mates.

### What skills and qualities does an Armour serviceman have?

#### Teamwork

You must enjoy tackling challenges and working with others in a team.

#### Psychomotor skills

You must also possess good psychomotor skills.

#### Leadership

Operating in an armoured vehicle demands the best of each individual soldier. You will have to take up leadership roles within your team to manage the multifaceted demands of being a part of the Armour formation.

#### Adaptability

You will learn to manage challenges arising from the ever-changing demands of the battlefield.

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### Alumni experience



When I feel the ground trembling as the tanks majestically roll by, there is no doubt in my mind that the tough drills and hard work are all worth it. I am proud to don the black beret for Armour, where man and machine are forged into one."

#### Corporal First Class Chan Jau Tung

Gunner 48th Battalion Singapore  
Armoured Regiment



My experience in Armour has been enriching and interesting. I learnt to handle various weapons and have also been involved in navigation courses in the jungle and in various live-firing exercises from the Section-level to the Company-level. Being in the Bionix as an Armoured Infantry Trooper and seeing how it deals with enemy forces has been a memorable experience. In Armour, man and machine work together to keep our country safe. I am proud to be in this formation."

#### Corporal Mani

Armoured Infantry Trooper,  
Jaguar Company, 42th Battalion  
Singapore Armoured Regiment

# ARTILLERY

## What is Artillery?

The Artillery formation harnesses the power of the SAF's precision fires systems to neutralise enemy forces through coordinated strikes.

As a gunner, you will deliver timely and effective fires with artillery systems such as the High Mobility Artillery Rocket System (HIMARS), the Singapore Light Weight Howitzer (SLWH) or Field Howitzer (FH) 2000. With the effective fires, you will help to pave the way for our manoeuvre forces. An effective Artillery also requires "brains and eyes". You could be operating artillery radar systems such as the TPQ-53 to detect hostile fires, and relaying information to the command post controlling the delivery of fires.

## What will my training be like?

Other than gunners who are operating the radar, most will undergo the Artillery Operator Training (AOT) to equip them with the required skills in manual gunnery and gun deployment. After your AOT, you will continue training with more complex assets such as the HIMARS and the SLWH. You will also take part in outfield exercises to test and validate the skills you have learnt.

In your unit, you will be involved in live-firing exercises to achieve Battery-level proficiency in your assigned weapon or radar system, and eventually Battalion-level readiness.

As the Artillery's weapon systems have long firing ranges, it is necessary to conduct live-firing exercises in training areas with sufficient space. You will have the opportunity to experience tough and realistic training overseas, to feel and understand the impact of an artillery round.





## What skills and qualities does a Gunner have?

### Meticulousness

You need to be meticulous and systematic in your work to effectively deliver timely and precise fires, and achieve operational objectives.

### Alertness

It is essential that you are alert and attentive, as one of a gunner's operational roles is to detect incoming rockets.

### Resilience

Life in Artillery will be fast-paced and challenging. You will need to develop mental resilience to achieve a positive experience.

### Teamwork

You must learn to work effectively in a team, as there needs to be a high level of coordination among individual gunners to maximise artillery effects.

## What will my typical day in Artillery look like?

As an Artillery operator, you can enter one of many specialised roles. You will be actively involved in various integrated exercises with other formations, locally and overseas.

**As the Gunner of a HIMARS, SLWH or FH 2000 Battery,** you will be entrusted with the responsibility of maintaining and operating a state-of-the-art Artillery weapon system that can deliver precision fire.

**As a Gunner in the STRike Observer Mission (STORM) Battery,** you will be involved in coordinating air strikes and artillery fires to deliver maximum damage to enemies in the target area.

**As a Gunner in the Field Artillery Target Acquisition Battery,** you will be involved in operating and maintaining our wide range of radars designed to locate enemy artillery, to provide early warning to our forces and deliver counter-attacks on enemy artillery forces.

**As a Gunner in the Field Artillery Meteorological System section,** you will develop the expertise to provide timely and accurate atmospheric data, such as wind speed and direction, to increase the accuracy of our artillery fires.

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I will never forget the time spent in the Artillery formation. Training was tough, but through it, I learned how to work in a team, to always have faith, and never give up on myself. The Men of Steel spirit never gives up and never calls it quits."

## Alumni experience

**Corporal First Class Marcus Loh**  
Gunnery Assistant,  
21st Battalion Singapore Artillery

# COMBAT ENGINEERS

## What are Combat Engineers?

Combat Engineers are experts in the use of explosives and machinery to construct or overcome obstacles. You will conduct mobility, counter-mobility, and survivability operations. As a Combat Engineer, it is your responsibility to overcome all obstacles in our path.

### Mobility operations

Leveraging on cutting-edge technology and equipment, you ensure our troops have speedy and safe passage.

### Counter-mobility operations

You will help to shape the battlefield by constructing complex obstacles to restrict the enemy's freedom of movement and manoeuvrability.

### Survivability operations

Combat Engineers protect our forces with construction and demolition skills, and neutralise any chemical, biological, radiological, and explosives threats.

You will be assigned to one of five specialisations:

#### Field Engineer

Field Engineers provide tactical support on the battlefield by constructing bridges, field fortifications and clearing of obstacles for our forces.

#### Armoured Engineer

As an Armoured Engineer, you will operate armoured platforms to perform mobility and counter-mobility tasks alongside our armoured forces.

#### Bridging Engineer

Bridging Engineers construct float bridges and operate rafts and General Support Boats to project our forces across water obstacles.

#### Chemical, Biological and Radiological Defence (CBRD) Engineer

CBRD Engineers specialise in neutralising chemical, biological and radiological threats during peacetime and wartime.

#### Explosive Ordnance Disposal (EOD) Engineer

EOD Engineers are a highly specialised force that is trained to handle Unexploded Ordnances and Improvised Explosive Devices.





## What skills and qualities does a Combat Engineer have?

### Creativity

You are versatile and creative, and able to think of innovative ways to overcome obstacles, and support our troops in various operations.

### Teamwork

Teamwork is important, as Combat Engineers work together in teams to accomplish our mission and operational taskings.

### Analytical abilities

Combat Engineers require good analytical skills for problem solving and to decide on the best course of action.

### Attention to detail

You will need to be meticulous and pay attention to details, as the slightest error may result in failure.

## What will my training be like?

As a Combat Engineer, you will undergo the Common Engineer Course to learn core combat engineer skills such as the handling of explosives and the construction of complex obstacles.

Thereafter, you will be trained in operating more advanced equipment and learn specific skills relevant to your specialisation.

## What will my typical day in Combat Engineers look like?

As Combat Engineers perform many specialised roles, you will be actively involved in supporting various exercises across the SAF. In addition, our CBRD and EOD Engineers play a crucial role in the security of major events such as the National Day Parade and the Formula 1 Singapore Grand Prix.

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“Serving as a Combat Engineer has definitely pushed me to go out of my comfort zone. We persevered through the tough training and I learnt the importance of teamwork and determination. It has been a fulfilling and eye-opening experience.”

## Alumni experience

**Corporal First Class  
Jared Rajiv**  
35th Battalion,  
Singapore Combat Engineers

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# GUARDS

## What is Guards?

An elite formation with specialised warfighting competencies, Guards is a highly mobile force that is proficient in heliborne and amphibious operations. These capabilities enable the swift deployment of troops and equipment by land, air, and sea.

You will be trained to be an elite soldier capable of going further, moving faster, and fighting harder in all terrain and weather conditions. You may have the opportunity to operate Light Strike Vehicles, an asset unique to the formation which gives our units greater firepower and mobility.

As a Guardsman, you will have numerous opportunities to train with the Air Force and Navy. This includes exercises with the Air Force on their CH-47 Chinooks and Super Pumas, and with the Navy aboard their Landing Ships Tank and Fast Craft Utility.

The Guards formation prides itself on being a closely knit family. Strong bonds are fostered among guardsmen as they undergo challenging operating conditions together to achieve mission success as a team.



## What will my training be like?

You will need to complete the Guards Vocation Training (GVT). The GVT will gradually build up your combat and physical fitness through vocation-related exercises, fast marches, and coastal swims. You will undergo training to develop the required competencies in helicopter operations. You will learn how to set up helicopter landing sites and rappel off a helicopter in full battle order.

There will be several outfield exercises, culminating in the "Rite of Passage". You will need to complete field missions and overcome the uncertainties of the simulated battlefield. This will test your operational readiness and ability to work as a team under high-stress conditions.

Upon the successful completion of your GVT, you will earn the right to wear the coveted Guards tab and don the distinctive Guards khaki beret. You will become a Guardsman.

## What will my typical day in Guards look like?

After GVT, you will be trained to operate at the Platoon-level, Company-level, and eventually Battalion-level. You will participate in field training and become familiar with the battalion's standard operating procedures.

Your battalion becomes operationally ready after one year. Thereafter, you will be involved in standby duties. You will continue to maintain your fitness through physical and combat training.

We recognise the importance of building cohesion among our Guardsmen. You will find yourself bonding with your new buddies during sporting competitions, community service and other events.

You may have the opportunity to participate in various bilateral and multilateral exercises with foreign militaries to enhance interoperability and build defence relations.



## What skills and qualities does a Guardsman have?

### Motivation

All Guardsmen are trained progressively to build up strength and endurance. The will and desire to improve yourself are more important than your entry fitness level.

### Teamwork

You must be a good team player. Guardsmen rely on each other to achieve mission success.

### Survival skills

You will develop a greater appreciation for the outdoors and have the confidence to survive in the toughest of environments.

### Resilience

You will develop strong mental resilience. You will be unwavering in face of challenges. Guardsmen undertake tough tasks with a can-do and will-do spirit.

### Drive to succeed

You will develop a spirit of excellence and see challenges as opportunities for your personal development.

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## Alumni experience



Going into GVT and appointed as the Section 2IC, the learning curve was really steep and I was very worried that I could not cope with the demands and expectations. However, with the encouragement and guidance of my commanders, along with the support of my section mates, we were able to go through GVT together and proudly earned our khaki beret and Guards tab as a section. The brotherhood forged through hardship made this GVT especially meaningful."

**Lance Corporal  
Zeng LiHong**  
Guardsman, 1st Battalion,  
Singapore Guards

# INFANTRY

## What is Infantry?

The Infantry is the largest fighting force in the Army. As an Infanteer, you will learn to fight with state-of-the-art equipment in a highly integrated and networked environment. We will train you to operate in all weather conditions, across all terrain profiles, in both day and night.

We will train you in both conventional warfare and urban operations. You will also learn to operate on the Terrex, an Infantry Carrier Vehicle that gives infantry forces better protection and mobility on the battlefield.

## What will my training be like?

You will first undergo Vocation Fitness Training to build up your physical and combat fitness to prepare you to take on the rigours of further Infantry training. You will then undergo Infantry Vocation Training (IVT), where you will learn about Infantry section weapons and night fighting equipment. You will also participate in live-firing exercises and learn how to operate as a Section.

You could also be trained to assume more complex roles. You could be a Company marksman operating the M110 rifle, or an anti-tank gunner using the SPIKE Short Range anti-tank missile. Other roles include the sniper, who trains for 'one shot, one kill', and the scout, who performs reconnaissance on enemies.

To earn the coveted Combat Skills Badge, you will be tested in your physical and combat fitness, as well as your marksmanship ability. Challenges include a 16km tactical march as well as tough mission exercises with your unit.





## What will my typical day as an Infanteer look like?

As an Infanteer, you will operate within a larger force. To prepare you for missions, you will undergo advanced training, such as Company- and Battalion-level live-firing, to achieve Battalion-level warfighting proficiency. We will also teach you to operate complex equipment, such as the Tactical Throwing Sensor (TTS) and Forward Sensor System (FSS), to gain information about the enemy and enhance your chances of surviving when fighting in an urban environment.

Once your unit becomes operational, you will have the duty of protecting key installations such as Changi Airport, Sembawang Wharves and Jurong Island. You may also be involved in other tasks such as the organisation of the National Day Parade.

You will have opportunities to train overseas in more challenging terrains to validate the skills and competencies which you have acquired. In addition, you may get the opportunity to participate in bilateral exercises. Such exercises allow you to train with foreign armies to learn about their experiences and share your own.

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## What skills and qualities does an Infanteer have?

### Courage

Your training and operational duties will be physically and mentally demanding. You will experience many new things. You must have the courage to do the things that you never thought you could do.

### Resilience

You must have a strong fighting spirit and the perseverance to see each operation through to the end. The most lethal weapon in the battlefield is the 'never-say-die' attitude of an Infanteer.

### Esprit de corps

The Infantry is a brotherhood of skilled warriors. You must be a good team player as mission success for an Infantry unit depends on everyone working well as a team. Infanteers train together, sweat together, support each other through tough times and celebrate success together. Many who have gone through Infantry training feel that they have gained buddies for life.

### Quick thinking

Your operational landscape can change quickly in battle. You will learn to react quickly and appropriately to developing situations. You must think and act faster than your adversaries.

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## Alumni experience



**Tough times don't last but tough men do!** Coming into 6th Battalion, Singapore Infantry Regiment (6 SIR), it was daunting and I felt like giving up. It's been a two-year journey filled with endless outfield training, sweat, cuts and bruises and even tears. Yet, my fellow comrades and I learnt to never give up, to keep standing back up and pushing on. I also had the opportunities to undergo unique experiences such as riding on a helicopter, spending seven days out in the field, sailing on a boat, shooting live rounds and walking through the various jungles/forests in Singapore. If you can complete two years as an Infanteer in 6 SIR, you can complete anything in life!"

**Corporal First Class  
Muhammad Bin  
Mohamed Yusoof  
Basheer**

Infantry Trooper,  
6th Battalion, Singapore  
Infantry Regiment

# INTELLIGENCE



## What is Intelligence?

Military intelligence comprises the collection, processing and analysis of information to provide commanders and troops with greater situational awareness on the battlefield.

As part of the Intelligence formation, you will learn to use cutting-edge technology, such as Tactical Unmanned Aerial Vehicles, sensors, data analytics and artificial intelligence, to give the SAF an edge in making accurate and effective decisions.

There are four key disciplines under the SAF Intelligence:

### Fusion & Analysis

Fusion & Analysis relies on advanced technological information systems to process information from various sources to develop intelligence products for assessment and decision-making.

### Combat Intelligence, Surveillance & Reconnaissance (ISR)

Combat ISR involves the collection of information via an array of tactical micro drones and sensors in both conventional and urban battlefields.

### Imagery Intelligence

Imagery Intelligence involves the use of commercial imagery and geospatial data to obtain accurate, relevant and timely information required for planning and analysis.

### Open Source Intelligence

Open Source Intelligence focuses on gathering key information via mass media such as print, television and online news.

As an Intelligence soldier, you will be assessed to match your aptitude and interests with the right specialisation.



## What will my training be like?

As an Intelligence soldier, you will undergo highly specialised courses for your assigned domain. The training for each specialisation is as follows:

### Fusion & Analysis

**Intelligence Fusion & Analysis Course.** We will train you to operate Command and Control Information Systems to receive and fuse information from various sources to deliver intelligence products. Trained soldiers will perform Intelligence roles in the different echelons' command posts to support intelligence assessment and decision-making.

### Combat ISR

**Tactical UAV Courses.** We will train you to operate different types of drones to perform aerial reconnaissance and surveillance in urban and other terrain objectives.

**Reconnaissance Course.** We will train you to operate a series of sensor equipment and drones for deployment in small-unit intelligence operations. Upon graduation, you will earn the right to wear the coveted Reconnaissance tab.

### Imagery Intelligence

You will learn to detect, recognise and extract features from different sources using imagery processing and specialised mapping techniques; and translate them into actionable intelligence and operational maps to support SAF missions.

### Open Source Intelligence

You will learn to exploit various open sources using a range of software robots and customised algorithms. You will be trained to make sense of the vast amount of data to find relevant information to support planning and decision-making.

## What will my typical day in Intelligence look like?

### Fusion & Analysis

Equipped with the relevant skills and knowledge to produce a clear picture of the enemy's situation, you will deepen your expertise through refresher training as well as operations and exercises. You will be involved in the development and experimentation of new tools to enhance the Army's sense-making capabilities.

### Combat ISR

You will hone your skills in the deployment of sensors such as micro drones to support information collection. You will also have the opportunity to operate advanced Micro-UAVs and trial new platforms.

### Open Source or Imagery Intelligence

Once training is completed, you will be posted to operational centres to carry out your daily mission of gathering and converting raw data into relevant information. Sophisticated workstations, intelligence assets, and sense-making equipment will be at your disposal.

## What skills and qualities does an Intelligence soldier have?

### Tech-savvy

Leveraging technology has become increasingly crucial in the modern battlefield, and we lead the way through the use of data science and advanced equipment such as Tactical UAVs.

### Professionalism

We pride ourselves in setting and maintaining high standards in all that we do. Our professionalism builds credibility and trust that we can deliver accurate and timely Intelligence to secure a swift and decisive victory.

### Esprit de corps

By building close bonds and supporting one another, we strengthen our ability to work effectively in small teams to achieve mission success.

### Discipline

The rigour of Intelligence processes demands us to be disciplined. To be masters of our craft, we devote time and effort to hone our skills and apply them in various tasks.

### Courage

We are always breaking new grounds, challenging uncertainties and making a difference. It takes courage to stand defiant against the odds fearlessly. Courage and conviction are crucial in producing top-quality Intelligence for the SAF.

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## Alumni experience



We look out for things that affect the safety and training of our SAF troops. We track news reports for information such as when a typhoon will hit land, or whether it is in the area where SAF troops are, so as to gain a more complete picture."

**Corporal First Class  
Josiah Tan**

Intelligence Research Analyst,  
Open Source Centre



As Fusion troopers, we are trained to gather intelligence from various sources to make sense of the battlefield situation. Going ahead, we are exploring the use of tools such as Computer Vision and 3D mapping to assist our Intelligence professionals."

**Corporal Chia Peng Han Wayne**  
Fusion Trooper, 11th Command, Control,  
Communications, Computers and  
Intelligence Battalion

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# ISLAND DEFENCE

## What is a Security Trooper?

Security Troopers (ST) protect key military and civilian installations around Singapore. As an ST, you will serve as the first line of defence to deter, detect, and deny any security threats. You provide deterrence at key access control areas and perform round-the-clock surveillance.

You will be part of a quick response force, to react swiftly to emergencies. You will work closely with other agencies such as the SCDF and SPF.

Given the rapidly changing and volatile security environment, where terrorism poses a constant threat to our nation, you will play an important role in protecting our nation and safeguarding our way of life.

## What will my training be like?

We will train you as an ST (Combat) in an armed role, or as an ST (Service) in an unarmed role. Island Defence Training Institute (IDTI) will teach you about the legal powers you are empowered with, Rules of Engagement, self-defence skills, and search and arrest techniques. You will also learn to operate security equipment such as the biometric system, X-ray machines, and under-vehicle surveillance systems.

If you are selected for the ST (Combat) course, you will undergo additional training such as judgmental live firing to hone your instinctive skills. You will also undergo urban operations training to gain familiarity with operating in an urban environment. You will undergo a test at the end of your course consisting of a Section-level mission exercise, where we will test your skills and knowledge in a scenario-based learning environment.





## What will my typical day as a Security Trooper look like?

As an ST, you will experience multiple deployments once you complete your training. You will conduct foot and vehicle patrols, man personnel and vehicle access control points, conduct coastal surveillance, and standby as a quick response unit to respond to emergencies.

You will also undergo currency training to maintain your operational readiness and combat fitness.

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## What skills and qualities does a Security Trooper have?

### Vigilance

As a defender of our homeland, you must remain alert and vigilant at all times, as you are at the frontline of protecting Singapore's key installations.

### Resilience

You will need to be mentally resilient and physically fit to deal with tough deployments.

### Courage

You may be the first responder to a threat to the safety of our nation. The rigorous conditioning you undergo throughout your training and deployment will prepare you to respond to any situation calmly.

### Quick thinking

You will encounter and deal with a variety of situations every day, and will learn to think on your feet and respond to threats quickly and effectively.

### Communications skills

You will have to interact with a large number of people, and facilitate their movement in and out of protected premises. This will hone your interpersonal and communications skills.

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## Alumni experience



I was given different experiences as a Security Trooper, learning security-related skills, being assessed in a simulated Guardroom during the Unit Induction Program, to preparing myself for my deployment. I had the opportunity to take on the challenges in Guardroom operations as well as standing by as the Response Force. I also participated in the activation exercise which involved adhering to No-Move-Time (NMT), travelling to "affected camps" on operation vehicles and executing drills.

Being on guard as Security Trooper can get mundane at times, but knowing the true purpose of why you are defending our camps and bases will bring you a long way. We are the first line of defence and the law enforcer of the camps and bases! As per our Security Trooper's Creed – We Stand Our Ground, Never Back Down!"

**Lance Corporal  
Mohamad Shahadan**  
Security Trooper (Combat),  
8th Battalion, Singapore Infantry Regiment

# LOGISTICS

## What is Logistics?

The Supply Formation conducts logistics missions seamlessly across a wide spectrum of operations – from equipping the individual soldier to sustaining large-scale operations across the entire SAF.

As a critical enabler for the SAF in the defence of Singapore, Logistics also includes the support required for the daily functioning of our SAF. This ranges from keeping our soldiers well-fed and maintaining our camp facilities, to ensuring the availability and readiness of our equipment.

Looking forward, Supply Formation will strengthen our connection to the Whole-of-Nation logistics eco-system to promote cross-sharing of our best practices and resources. This, in turn, places the SAF in a position of strength to support a wide range of missions from conventional operations to unforeseen crisis events such as the recent COVID-19 pandemic. More importantly, this allows the SAF to be at the forefront of the exciting and highly relevant logistics ecosystem.

## What will my training be like?

Trainees will undergo a vocational course to qualify as a Supply Assistant. The course will cover accounting, materiel, and maintenance management in both peacetime and operations. In addition, selected Supply Assistants will have the opportunity to attend commercial courses accredited under the Singapore Workforce Qualification national credential system. Such courses include the Facility Safety Management Workshop and the Commercial Forklift Course.





## What skills and qualities does a Supply Assistant have?

### Responsibility

You need to have a strong sense of responsibility in ensuring the accounting and timely delivery of items.

### Teamwork

You need to be a team player as you will often have to interact and deal with counterparts from different units and agencies.

### Eager to learn

You will get the opportunity to learn a variety of skills relevant to the commercial workforce, such as Inventory Warehouse Management and Infrastructure Management.

## What will my typical day in Logistics look like?

We trust and empower Supply Assistants with the responsibility of managing inventory, equipment and weapons. This is vital to the Army and SAF's operational readiness, as well as training safety. Your work will depend on the specific operational requirements of your unit or formation, and you will need to be able to respond quickly to meet these requirements.

Apart from daily operations, Supply Assistants may get the opportunity to participate in local and overseas exercises to provide logistical support. You may also be involved in supporting logistics operations as part of major national events. For example, Supply Assistants from the four Supply Bases were among those mobilised to staff mask-packing operations at the start of the COVID-19 pandemic in Singapore, preparing over 1 million masks for distribution to households across Singapore.

The Logistics community in the SAF is vibrant and closely-knit despite being one of the largest formations in the Army. We pride ourselves in having a strong support system, and strive to bring out the best in each and every soldier, placing them in good stead for a life both in and beyond the SAF.

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## Alumni experience



Serving in a combat service support role, I am proud to be able to contribute towards National Defence by maintaining and ensuring the serviceability of training equipment to support effective training."

**Corporal First Class  
Rubesh Granthik S/O  
Vengadarajan**  
Supply Assistant,  
Supply Base West

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Our work is meaningful though sometimes mundane - such as during the mask packing operations. We do our work so that others can do theirs; without us they will fail, but without them we are pointless. Such is life in logistics."

**Corporal First Class  
Christopher Andrew Chang Ren Jie**  
Supply Assistant, Supply Base East

# MAINTENANCE



## What is Maintenance?

The Maintenance and Engineering Support formation and Air Engineering Logistics Group provide maintenance services, training and innovative engineering solutions to ensure the SAF's equipment and systems are operational and running smoothly.

### Army Technician

As an Army Technician, you ensure the readiness of a wide range of SAF Land Systems. Your work gives combatants the confidence that their equipment is ready for operations. You will learn how to maintain and operate assets and equipment which can range from the Leopard Tank and Terrex to Howitzers/Rocket Systems and Communication Systems. You will be equipped with technical, recovery and diagnostic skills to carry out the necessary maintenance tasks.

### Air Force Technician

As an Air Force Technician (AFT), you will have access to the latest aviation and weapons technology. You will play a critical role in ensuring that the aircraft and weapons systems are ready to operate and defend our skies. Your primary role will be to carry out flight-line maintenance and servicing of aircraft and weapon systems. The systems that you will be working on include the F-16 and F-15 fighter jets, the AH-64D helicopters, the Heron 1 Unmanned Aerial Vehicle, and other ground-based systems.

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## What will my training be like?

### Army Technician

You will be trained to specialise in the maintenance of one of the Army's equipment and systems. You will learn basic technical skills through a combination of theory, practical and simulator sessions. After successful completion of your training, you will be posted to a maintenance base, where you will continue to hone your skills and be responsible for maintaining the equipment of your specialisation.

Technicians who display potential may be sent to take part in a Section Commander Course to groom their leadership skills, while others may take on the Tracked/Wheeled Recovery Course to enhance their operational skills in recovering stuck or damaged vehicles.

### Air Force Technician

To qualify as an operationally ready AFT, you must successfully complete basic vocational engineering training, as well as platform-specific practical training. In the basic vocational engineering training, you will learn the fundamentals of mechanical and electrical engineering, and be equipped with hands-on skills for maintenance. You will also learn safety and logistics concepts. For platform-specific training, you will be trained to perform operational checks and hands-on maintenance tasks on aircraft and weapon systems.

## What will my typical day in Maintenance look like?

As an Army Technician, you will work in professional and motivated teams to diagnose and rectify complex maintenance tasks for state-of-the-art equipment.

For the Air Force Technician, a typical day will include performing before-flight inspections, turnarounds, and after-flight inspections to ensure that the aircraft is operationally ready for its mission.

Both Army and Air Force technicians will have opportunities to take part in local and overseas exercises.

## What skills and qualities does a Technician have?

### Meticulousness and perseverance

You need to be meticulous and focused when performing checks and maintenance tasks to ensure that the equipment and assets/platforms meet operational demands. In resolving technical faults, you will need both perseverance and a keen eye to correctly troubleshoot faulty equipment as well as devise innovative maintenance solutions.

### Teamwork

You will need to be a team player, as you will have to work closely with your team to achieve mission success.

### Technical skills

While it will be beneficial to have scientific or technical background, it is not mandatory. You should have a good attitude and the aptitude for picking up technical skills.

### Time management and commitment

You must possess a strong sense of commitment to meet operational demands and be able to work in a high-tempo environment with tight timelines.

### Analytical ability

As a technician, you will learn to diagnose the root cause of a fault and find the best way to resolve it. This will improve your analytical and problem-solving abilities.

## Alumni experience



As Army Technicians, my peers and I had the opportunity to work on the Army's latest asset: the Hunter Armoured Fighting Vehicle (AFV). The experience has inspired me to continue deepening my knowledge and expertise in engineering even after I finish my Full-time National Service."

**3rd Sergeant (NS) Sunil Bharat Surya**  
Hunter Technician, 1st Army Maintenance Base



Working as an Air Force Technician had equipped me with basic aviation engineering knowledge and practical skills in aircraft maintenance. While on duty, we will prepare aircraft to be ready for launch at a moment's notice. Working together helped everyone in the unit learn to trust in one another's ability to get the job done and defend our skies.

**3rd Sergeant (NS) Jerrold Phoa**  
Air Force Technician,  
120 Squadron

# MEDICAL

## What is a Medic?

Medics are among the first responders in the field to ensure a soldier's survival. As a medic, you will play a critical role in providing medical aid.

## Platoon or Company medic

You will provide advanced first aid to wounded and ill soldiers in the field, and form a vital link in the evacuation chain from the frontline to the Battalion Casualty Station (BCS).

## BCS medic

At the BCS, you will assist the medical officers and senior medics to stabilise casualties for evacuation and provide emergency resuscitative treatment for the injured.

## Medical Centre medic

You will ensure patients within your camp receive the best medical care at all times.



## What will my training be like?

There are three phases in the Emergency Medical Technician (EMT) course.

### Paramedic phase

You will learn about human anatomy and physiology, and receive practical training on core medical skills and protocols to manage medical and trauma casualties.

### Healthcare phase

You will learn about primary healthcare and will be attached to an SAF medical centre to learn about their daily functions (e.g. triage, dispensing of medication).

### Military phase (for combat medics)

You will learn the functions of a platoon, company or BCS medic as well as how to operate military vehicles such as the combat ambulance.

The EMT course is accredited by the Workforce Development Agency. Upon completion of the course, you will attain the Workforce Skills Qualifications Higher Certificate in Healthcare Support (Pre-Hospital Emergency Medical Services).

## What will my typical day as a Medic look like?

After graduating from the EMT course, you will assist in the daily functioning of a medical centre, such as managing the sickbay, treatment room, or dispensary. You will also provide safety medical support for activities such as outfield exercises, the National Day Parade, and other national events.

You may also be involved in Platoon, Company, or Battalion-level exercises with your unit.



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## What skills and qualities does a Medic have?

### Compassion

You should be compassionate and willing to help others when the need arises.

### Teamwork

You need to be a team player, as medics work as a team.

### Interest in healthcare

You should have an interest in biological and health sciences.

### Basic medical training

Your medical training will be useful to you even after you leave the SAF, as you will be able to save lives with your medical skills (e.g. Basic Cardiac Life Support) and knowledge of medical equipment (e.g. automated external defibrillator).

### Quick thinking

As a medic, you will need to think on your feet. You will be pushed to react fast and prioritise casualties who require immediate attention.

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## Alumni experience

**1st Sergeant (NS)  
Muhammad Jazimin Bin Haron**  
Medic Specialist, 907th Battalion,  
Singapore Infantry Regiment



I am happy that the skills I picked up as a combat medic specialist in the SAF and, later, as a physiotherapist in Khoo Teck Puat Hospital allow me to treat different groups of people. Whether I don my medic arm band or my rehab blue uniform, I will strive to serve our nation and our community with compassion and passion!

# MILITARY POLICE

## What is the SAF Military Police?

The SAF Military Police is a diverse but united team of protectors, enforcers and reformers, who are responsible for upholding military law and order during peacetime and in war. As a Military Policeman (MP), you uphold the highest standard of discipline and perform ceremonial duties for the State and MINDEF/SAF.

## What will my training be like?

You will learn the fundamentals of Policing and Security during training by the Island Defence Training Institute. You must be well-versed with various legislations to understand what empowers an MP to perform his duties. You will also undergo practical lessons on weapon handling of the P30 Pistol and Taser X2, as well as on specialised close combat. There will also be scenario-based training to prepare you well to react appropriately in challenging circumstances.





## What skills and qualities will a Military Police have?

### Integrity

You must be committed to maintaining the highest standards of integrity at all times.

### Decision-making

Given an MP's nature of work, you may find yourself in volatile situations where anything can happen. You will learn how to make independent decisions in crucial moments and develop your critical thinking skills.

### Professionalism

You will learn to carry yourself well and remain calm and confident to react appropriately during daily operations.

### Communication skills

You will frequently interact with a large number of servicemen and members of the public. An MP is expected to have good communication skills.

## What will my typical day in the Military Police look like?

There is a diverse range of operations you may be involved in:

**As part of enforcement duties,** you will conduct disciplinary spot checks in various camps and may be involved in operations to apprehend military law offenders.

**As part of security operations,** you will be responsible for the safety and security of our camps and key installations such as Singapore Changi Airport, Jurong Island and Sembawang Wharves.

**As an investigator,** you will investigate crimes involving personnel subjected to military law.

**As a military working dog handler,** you will care for, train and operate with our military working dogs.

**As a traffic outrider,** you will operate the traffic bike to perform the escort of military vehicles, and enforcement operations to ensure that SAF transport operators abide by traffic regulations.

**If you are deployed to the SAF Detention Barracks,** you will be responsible for the safety and security of detainees, while also rehabilitating and reintegrating them back into the SAF.

**As part of ceremonial duties,** you will have the opportunity to participate in various state events and functions, such as Guard of Honour parades at the Istana or on SAF Day and National Day.

You may also have the chance to be deployed overseas for military tattoos as part of our famed Silent Precision Drill Squad, or to support SAF exercises.

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Being able to serve my NS as a Military Policeman has given me a chance to be part of and to observe not only roles that are traditionally performed by Military Policemen, like camp security, but also lesser-known yet equally important roles such as Presidential Guards at the Istana."

## Alumni experience

Corporal First Class Bryant Ng  
MP, Crime Records Office

# NAVAL OPERATIONS

## What is Naval Operations?

National servicemen in Naval Operations play a crucial role in the maritime defence of our nation. You can be trained as a Naval Warfare System Operator (NWSO) to support 24/7 maritime operations, or as a sea soldier to ensure the security of our naval bases.

### NWSO

We will train you to support one of the following 24/7 maritime operations:

#### Boarding Operations

You will conduct boarding and inspection operations of merchant vessels to deter and prevent acts of maritime terrorism in Singapore's territorial waters.

#### Fast Craft Operations and Engineering

You will operate and maintain Navy fast craft and equipment, to support ship-to-shore operations.

#### Maritime Security Surveillance System

You will operate surveillance systems and equipment to watch over our maritime security.

#### Base Defence Surveillance System

You will operate surveillance systems and equipment to safeguard the security of the waters surrounding naval bases.

#### Autonomous Underwater Vehicle

You will operate the Autonomous Underwater Vehicle and deploy it for missions to safeguard our maritime security.

#### Sea Soldier

You will work closely with operators of our Base Defence Surveillance System to deter potential threats to our naval bases, and mount a quick response to counter land threats or sea intrusions.



## What will my training be like?

### NWSO

You will attend a Naval Foundation Module to learn basic naval knowledge and common sailor skills such as rope handling and survival-at-sea techniques. Thereafter, you will continue vocational training in one of our areas of specialisation.

### Sea Soldier

You will attend a course that equips you with maritime knowledge and the basics of seamanship, firefighting, and base defence.

## What will my typical day in Naval Operations look like?

### NWSO

#### Boarding Operations

You will conduct regular boarding and inspection operations of merchant ships in Singapore's territorial waters. During operations, you will ensure that vessels comply with their intended passage, and must be ready to respond to any contingency.

#### Fast Craft Operations and Engineering

For Fast Craft Operations, you will be involved in real-time operations such as the transfer of personnel from sea to land in support of ship-to-shore operations. For Fast Craft Engineering, you will carry out both preventive and corrective maintenance of your craft and accompanying equipment.

#### Maritime Security Surveillance System

You will monitor your assigned sector, and report any unusual or suspicious activity.

#### Base Defence Surveillance System

You will monitor, classify, and track maritime activities in the waters around our naval bases, and report any suspicious personnel or activity during your watch.

#### Autonomous Underwater Vehicle

You will operate the Autonomous Underwater Vehicle, from conducting pre-mission checks to launching it at sea and monitoring its progress to recovering it once your mission is completed.

### Sea Soldier

We will deploy you to one of our naval bases to perform base defence such as sentry duty, surveillance, and weapon operations. In addition, you will provide reinforcement or quick response to security-related incidents within our naval bases.

## What skills and qualities does a Naval Operations serviceman have?

### Quick thinking

You should be able to think and react on your feet to an unforeseen event you may encounter during operations.

### Alertness

You should be alert to irregularities and remain vigilant to keep a watch for suspicious activities.

### Attention to detail

You should be meticulous and attentive to details.

## Alumni experience



My squadron is like a close-knit family. Commanders

place great emphasis on teamwork, and the officers and senior specialists treat everyone with respect and provide guidance to the junior operators. As an Accompanying Sea Security Team operator, I take part in day-to-day frontline boarding operations which have reinforced my sense of purpose and belonging in the squadron."



As a Sea Soldier, I have grown stronger emotionally and mentally during NS. I see and understand the importance of my role in protecting Singapore and her naval assets. Overall, it has been an enriching and memorable journey."

**Corporal First Class (NS)  
Shamir Robinson Panackal  
Sebastian**  
Security Specialist, Shipping Control Squadron

**Corporal (NS)  
Lim Yi Cheng Jared**  
Sea Soldier, Changi Defence Squadron

# SIGNALS



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## What is Signals?

The SAF is a networked fighting force. Leveraging advanced technology, the Signal formation is the “communication backbone” that provides vital information for commanders and troops to coordinate actions, and make swift and effective decisions in the battlefield.

Signallers are the SAF’s communication and network experts, who will operate and defend our communications and computer systems.

## What will my training be like?

You will attend one of the four following courses, and train to deploy, operate and manage a specific communication system.

### Army Cyber Defence Course

You will specialise in digital defence systems to manage and monitor military networks. By the end of the course, you will be able to conduct threat monitoring and assessment as part of cybersecurity operations.

### Infocomm 1 Course

You will specialise in high-bandwidth, long-distance military telecommunications systems and satellite communications. You will also undergo a driving course in order to deploy these systems to communications sites.

### Infocomm 2 Course

You will specialise in advanced combat radios to establish a network between soldiers and vehicular computer systems, and provide real-time information updates for soldiers to coordinate small unit actions in the battlefield.

### Infosystem (IS) Course

You will specialise in computer information systems to establish and manage computer networks that are crucial in the planning and execution of successful military operations. After completing the IS course, you will receive a Workforce Development Agency Advanced Certificate in network operations management, monitoring and maintenance.

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## What skills and qualities does a Signaller have?

### Communications and computer systems knowledge

You will specialise in a variety of communication and computer systems. We will train and equip you with substantial knowledge and skills to carry out your tasks effectively and efficiently.

### Problem-solving skills

In your daily work, you will acquire analytical and problem-solving skills that enable you to handle any situation.

## What will my typical day in Signals look like?

You will continue to hone your proficiency in various communication and computer systems, and undergo physical training to maintain your fitness.

You will also have opportunities to participate in local and overseas exercises to put your skills to the test.



My time in my Signals Battalion has been fruitful. I contributed to the smooth execution of Army exercises and operations. We trained to deploy communications and computer systems under time pressure which has honed my ability to work as a team under stressful conditions. Through this experience, I have also come to better appreciate the importance of safeguarding and defending our nation.”

## Alumni experience

**Corporal Yap Zheng Wei**  
10th Command, Control,  
Communications, Computers and  
Intelligence Battalion

# TRANSPORT

## What is Transport?

The mission of Transport formation is to deliver integrated transport operations and solutions for our Army and the SAF across air, land and sea operations.

We train Transport Operators to manoeuvre military and heavy vehicles through all terrain. You will play an essential role in ensuring troops and equipment get to where they need to be.

Each Transport Operator plays a different role in Transport formation. We may train you to rig cargo for underslung or airdrop operations, manage sea terminal operations for ship loading, or handle different classes of wheeled vehicles. This includes the Lighter Amphibious Resupply Cargo Vehicle Five Ton (LARC-V), a hybrid between a sea craft and a land transporter.



## What will my training be like?

A typical Transport Operator will be trained in handling Class 3 and/or Class 4 vehicle platforms. Besides undergoing the basic driving course which comprises theory and practical driving lessons, you will train in our world class cross-country driving circuit to build up your proficiency and confidence in operating military wheeled vehicles.

As a trained Transport Operator, you will have opportunities to operate different wheeled vehicles through a series of familiarisation training and assessment. In the field, Transport Operators train and operate alongside their combat counterparts, building strong teamwork and camaraderie.

While training focuses mainly on learning to operate transport platforms, we believe that soldier fundamentals and individual fitness are equally important. Dedicated time will be allocated for you to take part in healthy lifestyle activities and physical training. You will also hone your shooting skills through the annual basic and advanced train fire packages.

## What will my typical day in Transport look like?

Our Transport Operators keep the SAF moving by ensuring troops and supplies get to where they need to be. You will have the opportunity to be deployed on overseas exercises, and can also look forward to supporting national events such as the annual National Day Parade and the Southeast Asian Games.



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## What skills and qualities does a Transport Operator have?

### Responsibility

You must have a strong sense of responsibility and be committed to ensuring the safety of the troops you are ferrying.

### Driving skills

You will learn how to be a competent, safe, and responsible driver. If you maintain a clean disciplinary record and fulfil the pre-requisite mileage and safety standards, you could have your military driving licence converted to the civilian driving licence upon reaching your Operationally Ready Date.

## Alumni experience



Being a Transport Operator has been an interesting journey for me. The experience of driving on different types of terrain was challenging and exciting. One of the main highlights of my NS was being able to support overseas exercises. Overall, I'm thankful for the valuable experience and skill sets that I gained during my NS journey."

**Corporal First Class (NS)  
Muhammad Fahmi Bin Khamis**  
Transport Operator, 3rd General Support  
Transport Battalion



As an Aerial Cargo Rigger, we take part in underslung and airdrop operations, delivering supplies like ammunition to heavier loads like vehicles. Despite the intensity of the workload, I've gained useful skills and valuable experiences, making it a very fulfilling NS journey."

**Lance Corporal  
Jaryl Goh Jun Zhong**  
Aerial Cargo Rigger, 3rd Transport  
Battalion/ Trans Hub (Central)

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***SINGAPORE  
CIVIL DEFENCE  
FORCE***



# FIRE & RESCUE

## What is Fire and Rescue?

Fire-fighting is one of the critical and key operational roles performed by the SCDF. As a fire fighter, you will be trained to undertake fire-fighting and rescue missions to protect and save lives and property. You will also ensure strict compliance with fire safety regulations.

You will be trained to think on your feet and how to react appropriately to the ever-changing and dynamic conditions on the ground. You will gain a good situational awareness to be able to fully appreciate a situation and make the right decisions during your mission.

## What will my training be like?

As a trainee, you will go through a Fire Fighter Course (FFC). The components of the course include physical training, heat acclimatisation, theory of fire science and extinguishment, use of breathing apparatus, basic fire drills and urban search and rescue. We will also train you to handle the decontamination of hazardous chemical and biological substances. You will need to undergo assessments and exercises to ensure proficiency as a fire fighter.

After passing out from FFC, we may post you to any of the fire stations located around Singapore. If you display potential leadership abilities and perform well, we may send you for leadership courses such as the Section Commander Course or the Rota Commander Course to take on higher responsibilities and command in fire stations or training schools.





## What will my typical day as a Fire Fighter look like?

During a typical day at a fire station, you will go through various activities such as equipment drills, basic tasks and scenario drills. You will also undertake operations such as familiarisation visits to companies with potential fire load or hazardous materials, and high-risk installations for enforcement checks to ensure strict compliance with fire safety regulations. You will also attend night lessons to learn different firefighting techniques and improve on your medical training.

On a normal day of duty, you can also expect turnouts to actual fires or common rescue operations such as responding to road traffic accidents.

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## What skills and qualities does a Fire Fighter have?

### Resilience

As a fire fighter, you need to be mentally resilient in the face of potential risks and challenges during your tour of duty. You must be determined and courageous, in order to save lives and property.

### Physical fitness

You will need to be fit and strong with quick reflexes to respond fast and competently to a fire incident, protecting and saving lives and property. You will develop a high level of physical strength, stamina, and muscular endurance through your training.

### Esprit de corps

Fire-fighting is a team effort. You will appreciate and value your teammates operating and fighting by your side to accomplish your missions together.

### Moral fortitude

Due to the very nature of the job, you will find the moral strength and conviction to do the right thing and persist in your work to overcome daunting obstacles to achieve your goals.

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## Alumni experience

Being fire fighters, we are trained and equipped with lifesaving skills so that we can respond to the different types of incidents that we face daily and remain unfazed in the face of different challenges. My time in NS has given me new experiences and a bigger perspective of the world, and taught me to appreciate the role that SCDF play in keeping Singapore safe."

**Corporal Tan Xiongying Sean Mulia**  
Fire Fighter, Paya Lebar Fire Station

Being part of the life-saving force has helped me develop professionally and learn to not take our country's security for granted. My experience in the fire station has taught me important soft and hard skills that are necessary to face real challenges out there. I'm truly grateful for my NS experience and the knowledge that has been imparted to me, which has given me the chance to prove myself as a lifesaver."

**Lance Corporal Mohd Rizuan Bin Mazlan**  
Fire Fighter, Jurong Fire Station

# INFOCOMM

## What is an Infocomm Operator?

Infocomm operators specialise in ensuring the SCDF's communications network functions smoothly. You will support the integrated Advanced Command and Control, Communications (C3) Enhanced System (ACES) by operating various C3 systems for effective command and control on the incident ground. Infocomm operators leverage on advanced communication technologies and systems to support the daily operations of the Force.



## What will my training be like?

You will attend the Operations Centre Operator Course where you will learn how to install, operate and maintain command and control information system and IT networks used in the Force.

You will also learn the commonly used communication signs and terminologies, line communications, telephone etiquette, and voice procedures for radio communication. You will be trained to operate on the ACES, which the SCDF utilises for incident management.

## What will my typical day as an Infocomm Operator look like?

You will assist in ensuring the establishment of command and control, IT, network, radio and line communication systems, and conduct system checks. You will also perform basic system maintenance to ensure the readiness and serviceability of the equipment.

You will also assist users in basic troubleshooting. You will provide technical support and advice on equipment servicing and rectification whenever necessary. You may be required to carry out basic repairs on faulty end-user IT equipment and devices.

As an infocomm operator, you will assist your officers in supporting the technical arrangements and preparations for the Public Warning System (PWS) sounding and the deployment of portable sirens. You will also ensure the PWS control and activation centres function properly.

You may be posted to the Infocomm Unit in the Divisions where you will learn to set up IT equipment in the Forward Command Vehicle, which serves as a mobile division command post during incidents.

## What skills and qualities does an Infocomm Operator have?

### Electronics or IT background

You should have the aptitude to pick up technical skills, and information and knowledge on IT systems. You must be keen to learn about networks, electronics, and communications, and preferably have a strong IT background.

### Creative thinking

In your daily work, you may face situations that your course materials do not cover. You will learn to apply your knowledge creatively to solve problems.

### Teamwork

You must have the ability to work in a team, as you will need to work closely with others as part of your work.



When I was posted to Infocomm Service Unit, I was given the responsibility of the maintenance of the Public Warning System. This is a once-in-a-lifetime experience getting to understand how the system works and applying my knowledge learnt during the course.”

### Alumni experience

**Corporal Shek Allaludin**  
Infocomm Operator, Infocomm Service Unit, Technology Department

# LOGISTICS

## What is Logistics?

The primary role of a storeman in the SSU of each Division or Unit is to plan and provide supply and store support in the SCDF. As a storeman, you will support SCDF units and personnel with necessary equipment and materials in a timely manner, so that operations can be carried out effectively.

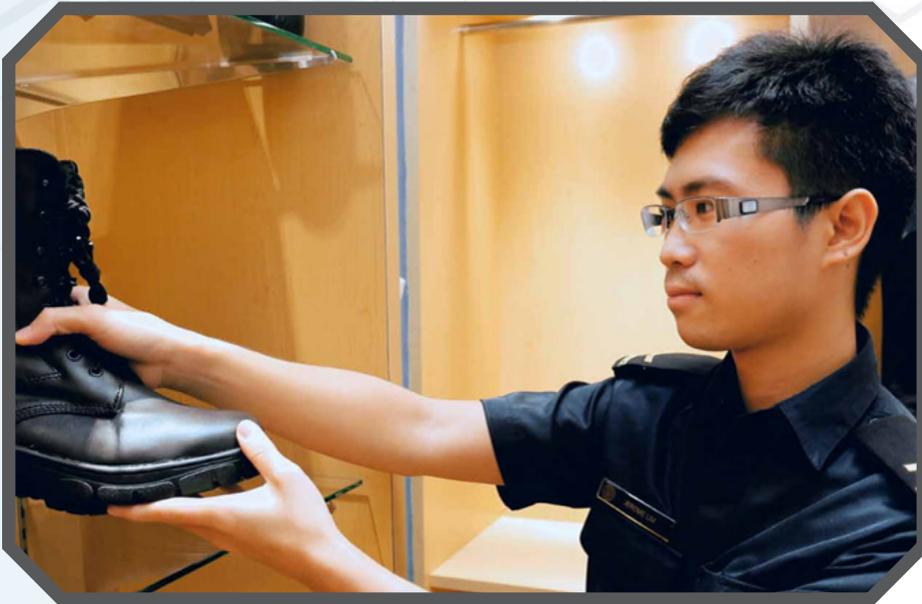
## What will my training be like?

You will undergo a Storeman Course in which you will learn the duties and responsibilities of a storeman and acquire skills and knowledge on logistics planning, stock taking, and the condemnation of lost or damaged store items.



## What skills and qualities will I develop in Logistics?

You need to be meticulous and detailed in your work to ensure the proper organising and accounting of stock. You will learn and acquire supply chain management knowledge and skills such as logistics planning, stock taking, and record keeping.



### What will my typical day in Logistics look like?

The core responsibility of a storeman is to acquire, distribute, and replenish inventory to ensure that the SCDF is well equipped for daily operations. Your work will involve processing the indentation and issuance of items and equipment to SCDF personnel and units and ensuring that store items and records are properly updated and maintained.



As storemen, we are responsible for ensuring we have sufficient supplies in the store at all times. This has taught me the importance of good organisational and planning skills, which will be an important skillset for me even after I have completed my fulltime NS.”

### Alumni experience

**Lance Corporal Jasraj Singh S/O Sukdave Singh**  
Storeman, Supply Branch,  
Service Support Unit, HQ SCDF

# MAINTENANCE



## What is Maintenance?

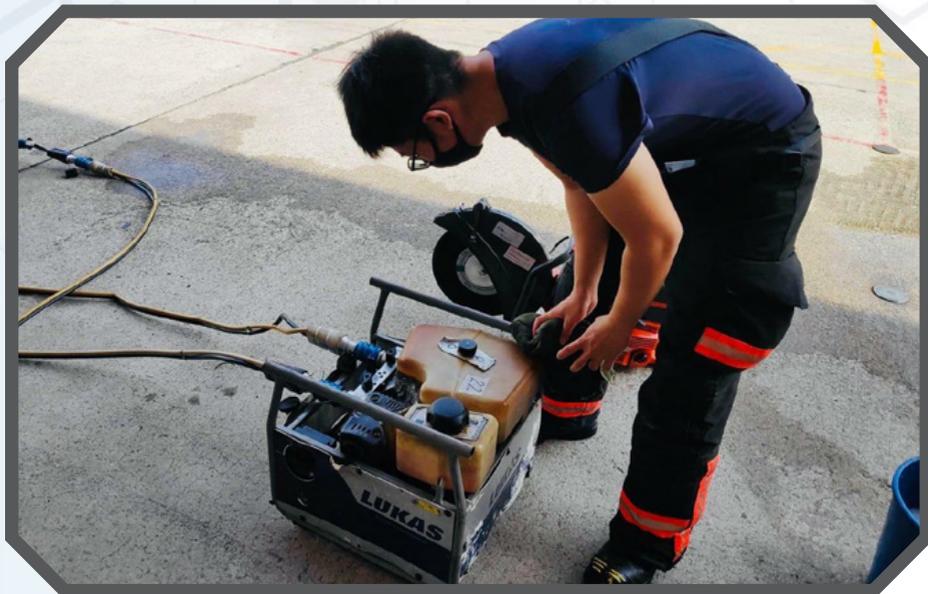
Maintenance provides technical support to SCDF units and personnel so that operations can be carried out effectively.

As a general technician, you will assist in repairing, servicing, and maintaining our equipment, facilities, and vehicles.

## What will my training be like?

You will undergo on-the-job training for the servicing and maintenance of equipment, facilities, and vehicles. You will learn to troubleshoot faulty equipment and carry out basic repairs.

## What skills and qualities does a Technician have?



### What will my typical day in Maintenance look like?

You will assist in carrying out repairs, servicing, and maintenance of equipment and facilities. You will also assist in the checking, diagnosis, and troubleshooting of faults in vehicles. Periodically, you will be required to carry out checks on equipment according to schedules and update maintenance records. You will also assist in putting up the yearly requirement of maintenance materials and tools.

### Technical Expertise

You have a keen eye for finding faults in equipment and an aptitude for handling technical matters.

### Perseverance

You will need the perseverance to troubleshoot faulty equipment and to attempt new solutions to problems.

### Time management

You will need to work efficiently and keep an eye on the task completion deadlines. Through your training and experience in Maintenance, you will develop strong time management skills.



Being part of the Equipment Maintenance Team has allowed me to understand the importance of being responsible for the Force equipment. I always believe we are the unsung heroes behind the frontliners, who help to ensure that all equipment are in excellent working condition during operations.”

### Alumni experience

**Sergeant Muhammad Ashraf Bin Roslim**  
Technician, Central Supply Base,  
HQ SCDF

# MEDICAL

## What is an Emergency Medical Technician?

As an Emergency Medical Technician (EMT), you play a critical role as one of the first responders to pre-hospital patients in need of care.

### EMTs at fire stations

You will assist the paramedic as part of an ambulance crew and are one of the first responders to emergency calls during daily operations.

### Non-fire station EMTs

You will ensure patients within the medical centre receive quality medical care at all times.

## What will my training be like?

You will attend a training programme to equip you with the knowledge and skills to manage medical and trauma emergencies.

You will be equipped with life-saving skills and knowledge to perform higher-level medical functions such as assessing the condition of victims, assigning emergency treatment priorities, and initiating medical care. Additionally, you will be responsible for communicating medical information to paramedics and to the on-site medical incident command.



## What skills and qualities does an EMT have?



### What will my typical day as an EMT look like?

We deploy EMTs as part of an emergency medical service crew in fire stations, as hospital medics, or medics within SCDF Divisions or the Civil Defence Academy (CDA).

#### EMTs at fire stations

During a typical day at a fire station, you will engage in various activities such as basic task and scenario drills, and familiarisation with the equipment used. You can also expect turnouts to emergency ambulance calls and common rescue operations such as responding to road traffic accidents. You may also assist in the provision of medical coverage for Force-level events, such as contingency plan exercises involving the Emergency Ambulance Service.

#### Non fire station EMTs

Within various medical centres, you will typically assist a medical officer to render standard care (consultation and medical reviews) to patients in accordance with established medical protocols. We may ask you to assist in medical procedures such as administering vaccinations, electrocardiogram tests, and blood sampling. You will also dispense medication to patients according to the prescriptions of a medical officer, indent and take stock of drugs, and carry out the proper disposal of drugs.

### Commitment

You should be passionate and committed to saving lives.

### Teamwork

You need to be a team player, as EMTs work as a team.

### Basic medical training and lifesaving skills

Your medical training will be useful to you in daily life beyond your role as an EMT. Your first aid skills, such as managing airways, breathing, and ensuring circulation for patients will enable you to save lives. You will also learn how to set intravenous lines, initiate medical protocols, manage spinal and head injuries, and various types of wounds.

### Quick thinking

As an EMT, you need to respond to a wide variety of situations and will therefore learn how to think on your feet.

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### Alumni experience

*I am grateful for the training we received and I'm glad to be an EMT as we are making a difference in people's lives every day. The satisfaction and sense of achievement from being able to save lives is something that cannot be found anywhere else. Being an EMT has given me a sense of achievement as I am able to play a part in saving lives and helping the public."*

**Lance Corporal Hong Rui Shu**  
EMT, Paya Lebar Fire Station

*EMT motto "Live to Save" reflects the heavy responsibility we undertake. Being able to live is indeed a privilege. Living with a purpose in mind makes us, as EMTs, a vital asset to the Force as well as to the general public which we serve. This sense of pride has also instilled discipline and maturity in my actions."*

**Corporal Mohamad Harith Bin Husaini**  
EMT, Service Support Unit,  
CDA Medical Centre

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# PROVOST

## What is a Provost?

The Provost Unit (PU) of the SCDF plays an active role in enforcing the Civil Defence (CD) Act, Misuse of Drugs Act and the government instructions manuals governing the conduct and discipline of staff members and NS personnel of the SCDF. It ensures strict compliance by all personnel to the disciplinary standards of the SCDF.

You may be involved in many different kinds of operations, including security clearance of people and vehicles entering the camp or unit premises, confiscating unauthorised or contraband items, enforcing discipline within camps or units, participating in parades and ceremonies, and rehabilitating detainees.

## What will my training be like?

You will undergo a basic Provost Course at the Civil Defence Academy. We will provide you with an overview of the CD Act and CD regulations that govern disciplinary matters and service offences in the Force, and expose you to practical mock-up proceedings where you will play the role of an escort to a service offender on trial. You will also learn law enforcement techniques for securing a subject such as the control and restraint technique, and the proper handling of handcuffs and batons.

You will also undergo physical training and receive practical lessons in search, seizure, arrest, and specialised close combat.



## What skills and qualities does a Provost have?



### What will my typical day as a Provost look like?

As a provost, we may deploy you to the PU, or to SCDF Divisions or Units.

As a provost in PU, you will escort detainees in or out of the SCDF detention barracks. You will also be involved in house call operations to SCDF deserters. In the SCDF detention barracks, you will be responsible for the safety and security of the detainees, and for ensuring that they adhere to the discipline and regimentation routine.

As a provost in an SCDF Division or Unit, you will be involved in security checks, traffic control and signal, escort for trial proceedings, and sentry duties among others.

### Discipline and Integrity

You must be committed to maintaining the highest standards of discipline and integrity, and acting as a role model to other servicemen.

### Professionalism

You will need to remain firm and professional at all times. You must be capable of sound judgment, and show no favour or bias during the course of your work.

### Teamwork

You will always be working as part of a team, whether you are conducting security checks, ensuring discipline at the SCDF detention barracks, escorting detainees in or out of the SCDF detention barracks, going for house calls to deserters, or participating in ceremonial drills.

### Communication skills

You will interact with a large number of SCDF staff and NS personnel on a daily basis, so you will develop good communication skills.

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“My stint as a provost has helped me to develop many skills and traits that are important even after National Service, such as professionalism and teamwork. I have learnt a lot from carrying out my duties, such as conducting security checks and the handling of tone and instruction to detainees of various backgrounds and temperament. My experience has developed and matured me as an individual.”

### Alumni experience

**Sergeant Roy Khor Yucong**  
Provost, SCDF Provost Unit

“National Service has honed my sense of discipline, enhanced my maturity and developed my character. My stint as a provost has allowed me to interact with people from all walks of life. I am proud to be a Singaporean and serve NS.”

**Corporal Siddhant Abhijit Ghosh**  
Provost, Service Support Unit,  
HQ SCDF

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# SPECIAL RESCUE



## What is a Special Rescuer?

A special rescuer serves in the Special Rescue Unit (SRU) and specialises in chemical decontamination, large fire and rescue operations support, and mass casualty ambulance conveyance in the event of a fire or rescue incident.

Special rescuers provide 24-hour operational coverage in times of major peacetime incidents, crisis, and national emergency.

## What will my training be like?

You will attend a Special Rescuer Course.

**As a special rescuer,** you will receive chemical decontamination knowledge and be equipped with rescue and basic firefighting skills.

**In the SRU,** you will also receive specialised training on the large hose laying technique used during oil tank fires and fires involving chemicals.

## What skills and qualities does a Special Rescuer have?



### What will my typical day in SRU look like?

A typical 24-hour shift starts in the morning with the checking of appliances and equipment.

There will be scenario drills and exercises emphasising operational competency in donning and operating within chemical suits, and the conduct of chemical decontamination.

You will be deployed for standby at an SCDF Division, where you will engage in equipment maintenance, physical training lessons, and attend night lectures.

Your shift will conclude with chemical acclimatisation drills before the end of the shift.

### Physical fitness

You need to be fit and strong with quick reflexes to respond quickly and competently to incidents.

### Teamwork

You will develop strong teamwork skills as you will be required to work as a team during deployment.

### Perseverance

Your tasks will be challenging and it may be physically tiring to operate in the chemical suits. You will develop perseverance and fortitude.



I have gained many experiences since being posted to SRU. The knowledge and skills I gained from my courses and daily training such as Big Gun Training, have prepared me to face challenges on the incident ground. I feel truly appreciative to be part of SRU as it has helped to groom me to become a better person who can deal with unforeseen challenges ahead."

### Alumni experience

Private Sean Gerhards  
Special Rescuer, SRU Platoon 43

# TRANSPORT



## What is Transport?

The primary role of a driver in the Service Support Unit (SSU) of each Division or Unit is to plan and provide transport support to the SCDF. Drivers undergo training to handle different classes of vehicles in the SCDF. As a driver, you will play an essential role in ensuring that SCDF personnel and equipment arrive in a safe and timely manner to support SCDF operations.

## What will my training be like?

You will undergo a Class 3 Driving Course and a Class 4 Restricted Driving License Course to learn to drive motor cars and heavy vehicles respectively. You will learn to take care of vehicles, and acquire basic vehicle maintenance skills and knowledge on the workings of the vehicles.

## What skills and qualities will I develop in Transport?

You will develop an aptitude for driving and handling vehicles. You should also be a quick learner to acquire effective and safe driving skills. You should have the ability to remain attentive and alert behind the wheel, as it is essential to be aware of road and traffic conditions at all times.



### What will my typical day in Transport look like?

On a normal duty day, you will plan the schedule of driving duties, and conduct visual checks and basic maintenance on the vehicles. Besides transporting SCDF personnel and equipment for daily operations, you will also provide driving support in major Force activities and national events such as the National Day Parade and South-East Asian Games.



As a driver, I have been involved in various exercises and events. These have required meticulous planning in the distribution of drivers to the varying details on that day. It has enabled me to learn to be a well-rounded leader, and at the same time has assisted me in developing my skills as a driver.

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### Alumni experience

Lance Corporal  
Muhammad Noorikmal  
bin Omar  
Driver, HQ Transport Branch

# ***SINGAPORE POLICE FORCE***



# AIRPORT PATROL

## What is an APD Patrol Officer?

The Airport Police Division (APD) is responsible for law and order in Changi and Seletar Airports. APD is responsible for the development, implementation, and maintenance of the National Civil Aviation Security Programme.

**As a patrol officer in APD,** you protect Singapore civil aviation against crime, and safeguard against acts of unlawful interference aimed at passengers, personnel, aircraft, airport terminals, or aircraft navigation installations and equipment.

**As a patrol officer,** you will also be responsible for the general security and response to crimes, security incidents, or emergencies occurring in and around terminal buildings.



## What will my training be like?

Apart from attending the Police Officer Basic Course, you will be required to undergo the following training upon your posting to APD:

**Basic Aviation Security course;**

**First Responder Training;**

**Concealed Weapon Training;**

**HK MP5 Sub-machine Gun Operator course; and**

**CCTV Operator course (for selected officers only)**

## What will my typical day as an APD Patrol Officer look like?

You will patrol the airport to deter and detect crime, and ensure that all persons comply with security directives.

You will also respond to incidents reported in the airport.



## What skills and qualities does an APD Patrol Officer have?

### Dedication

You will need a strong sense of responsibility and be dedicated to prompt action, as your work impacts countless travellers going in and out of Singapore.

### Risk assessment skills

We will train you in risk assessment skills to look out for suspicious persons lurking within airport terminals.

### Interpersonal skills

As you will be operating in airports and dealing with international tourists, you will develop good interpersonal skills.

### Aviation security knowledge

You will also gain substantial knowledge on aviation security and a general understanding of the aviation industry.

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## Alumni experience



To be a part of the security that protects the world's best airport is exciting and rewarding. We are the first people travellers will see upon arrival, which means that our actions reflect greatly on the image of Singapore and the SPF. It was enlightening for me as a frontline officer to manage the myriad of cases we encounter at the airport, i.e. unattended baggage, incorrect boarding passes, loss of passport. This in addition to the crime-related cases that may occur. I feel great pride donning my uniform on every shift, knowing that I get to protect Changi Airport and create an unforgettable image to represent Singapore."

**Sergeant Michael Jody Weoseke**  
APD Patrol Officer, APD Patrol Team A

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# C3 OPERATIONS

## What is an Assistant Watch Operator (AWO) under C3 Ops?

AWOs are an integral part of the duty watch team of Police Operations Command Centre (POCC), the central command centre of the SPF to dispatch and support the Ground Response Forces. During the shift, a group of AWOs will be deployed as Assistant Sensemaking Officers whose duties include reviewing Police camera footages to track down the suspect(s) who are on the run after committing a crime.

## What will my training be like?

There is a selection regime based on assessments and interviews for AWOs. You will learn about the SPF surveillance framework and the standard operating procedures followed. Thereafter, we will post you to POCC (Police Operations Command Centre) for on-the-job training under the guidance of regular officers.



## What will my typical day as an AWO look like?

When a crime is freshly reported and the suspect is on the run, POCC will spring into action to track down the suspect. ASMOs will assist by supporting the on-field officers by providing situational awareness through the interpretation of CCTV feeds and footage. The ASMOs will also be tasked to review the Police camera footages to follow up on clues that will eventually lead to identifying and locating the suspect.

## What skills and qualities does an AWO have?

### Visuospatial and visual rotation skills

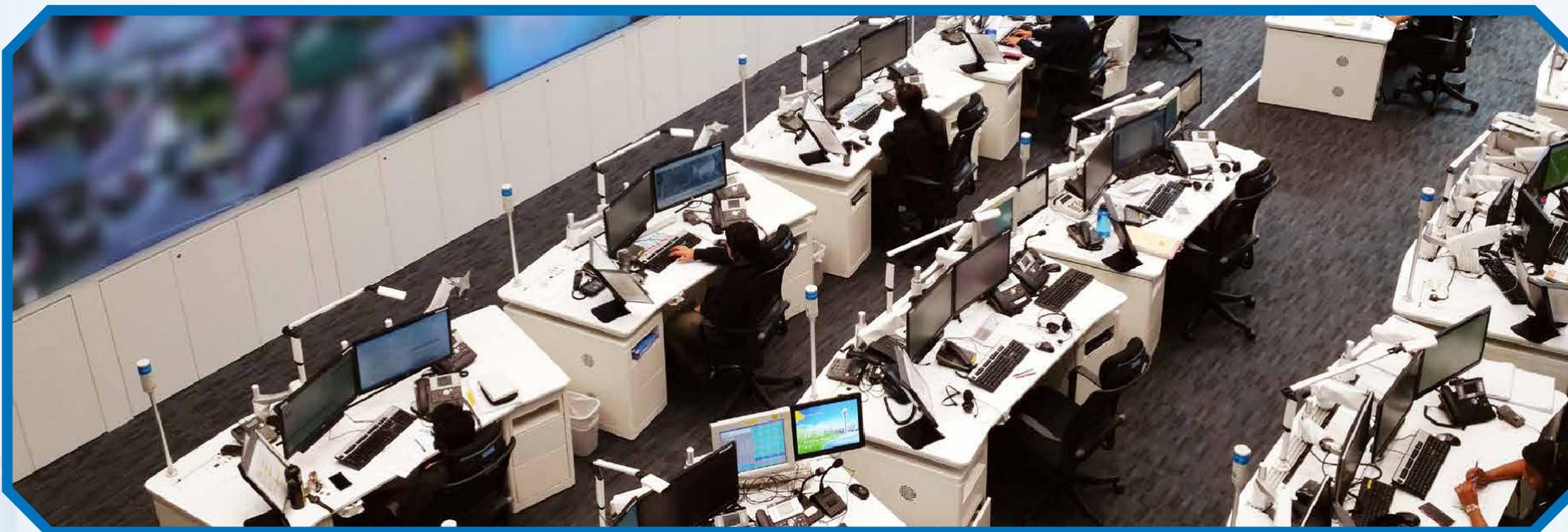
You need to be able to perceive objects and spatial relationships among objects to make keen observations.

### Communication skills

You need to be able to accurately describe situations and inform the relevant officers of your observations.

### Meticulousness

You need to be able to keep detailed records of your observations.



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# COMMUNITY ENGAGEMENT



## What is a Community Engagement Officer?

Community Engagement (CE) officers reach out to members of the public to encourage them to do their part to strengthen the security of the nation. This includes educating the community on how they can be a part of crime prevention and counter-terrorism efforts.

## What will my training be like?

You will go through a Community Engagement Course focusing on the Community Guardian curriculum and Community Emergency Preparedness Programme.

## What will my typical day as a CE Officer be like?

You will perform a variety of tasks to reach out to the public. These include:

- Conducting crime prevention exhibitions or road shows.
- Posting crime prevention posters and advisories to raise crime awareness within neighbourhoods.
- Participating in school visits to engage and interact with young children.
- Executing bicycle labelling exercises to help prevent bicycle theft.
- Assisting in the conduct of crime risk surveys.
- Assisting in the conduct of crime prevention workshops and skills training.

## What skills and qualities does a CE Officer have?

### Service mindset

You will need a service-oriented mindset, to be able to assist and work in partnership with the public.

### Communication skills

You will develop public speaking and communication skills, and form strong bonds with the community that you serve.



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# DOG HANDLING



## What is a Police K-9 Handler?

A Police K-9 handler guides a police dog to perform either narcotics detection or security enforcement work.

**As a narcotics detection dog handler,** we will assign you to a land checkpoint, airport, or penal institution to perform narcotics, firearm detection operations.

**As a security dog handler,** we will deploy you at a penal institution for security operations.

## What will my training be like?

You will undergo a preliminary assessment to determine your flair for dog handling. Thereafter, a dog will be assigned to you, and you will undergo a course to qualify as a police K-9 handler.

During the course, you will receive training on dog maintenance, kennel hygiene, field training, dog handling skills, and the application of law.

At the end of the course, an assessment comprising theoretical and practical tests will be conducted. As a certified police K-9 Handler, you will be required to attend annual re-certification, as well as refresher training from time to time to remain deployable.

## What will my typical day in K-9 unit look like?

You will be working in 12-hour shifts in a team-based environment under the supervision of a team leader. As a police K-9 handler, you will focus primarily on your working partner. You will attend to kennel hygiene followed by dog grooming when you report for duty.

You are required to prepare your dog for deployment and comply with all health checks requirements. During deployment, you will get to meet members of the public and conduct checks for enforcement purposes. We will require you to attend to '999' messages with your K-9 working partner.

Whenever possible, you are required to conduct dog maintenance training to maintain the working drive of your dog. At the end of any shift, it is your responsibility to ensure the well-being of your dog through feeding, health checks, and grooming.



## What Skills and Qualities does a Police K-9 Handler have?

### Responsibility

You should possess a committed and responsible attitude required for the care of a living animal.

### Teamwork

You believe in teamwork and are able to work with others comfortably and respectfully.

### Dog handling skills

You are willing to learn and work with animals. We will train you on technical dog handling skills and dog care.

### Interpersonal skills

You will learn the necessary interpersonal skills, such as managing expectations, through hands-on experience in dealing with members of the public.

### Alertness

You will develop strong situational awareness and security alertness as you go on patrols.

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## Alumni experience



Learning how dogs are trained was fascinating, especially the theory and psychology behind it. You also get to experience the hectic routine of working alongside custom officers at the custom checkpoints. You feel a bond and mutual respect with your canine companion, which is a feeling you can't replicate in other vocations, as it is only as a dog handler that your "equipment" is a living animal. I felt a sense of pride being part of Special Operations Command (SOC), SPF's elite unit."

**Corporal James Andrew Wong Wei Lo**  
Dog Handler, SOC

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# NEIGHBOURHOOD POLICING (NP)

## What is the Ground Response Force (GRF) under NP?

Ground Response Force (GRF) officers work as part of a pair or team. GRFs prevent, deter, and detect crime. You will respond and attend to all incidents promptly within your area of jurisdiction. You will also be responsible for maintaining peace and order.

Fast Response Car (FRC) patrols, proactive policing, and deployment for other security coverage events are part and parcel of life as a GRF.

## What will my training be like?

Through your GRF Course:

You will gain an understanding of the laws and statutes of Singapore.

You will go through scenario-based exercises and deal with simulated challenges that GRF officers may face.

You will be sent for attachment with different Neighbourhood Police Centres (NPCs), where you will learn first-hand the duties of a GRF officer and appreciate the many facets of your job.



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## What will my typical day in GRF look like?

You and your partner will be the first to attend to incidents witnessed or reported by the public. Together with your partner, you will determine the situation, and decide on the best course of action to resolve the concerns of the parties involved. At the same time, you and your partner will coordinate with the AWOs, the duty investigation officer and other team members involved in the case.

You will be responsible for providing a one-stop service to members of the public for all core police services during patrol or service counter duties. You must deliver such services in a professional manner to ensure peace and to restore a sense of safety and security in the minds of complainants, victims, and the community.



## What skills and qualities does a GRF have?

### Interpersonal skills

As a GRF, you must possess excellent interpersonal skills to deal not only with external customers, such as members of the public, but also with your fellow patrol officers.

### Service mindset

We expect you to handle members of the public and internal customers with a service mindset and work in partnership with the public to manage crime and other general matters.

### Critical thinking

Managing situations and incidents as a GRF will demand that you think on your feet. Efficiently use critical thinking skills to defuse and control the problems that confront them on duty.

### Insight

As an officer, you will deal with many different cases on the ground. We expect you to respond to challenges with the most appropriate course of action, based on your background system knowledge, knowledge of the locality, and the projected outcome given your analysis of the situation.

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Serving as a GRF during my National Service taught me multiple skills, including essential life skills. In the past one and a half years, I have brought home the life experiences of the people I faced, which is an opportunity unique to this job. A policeman's job is challenging. We must be approachable to members of the public, yet firm when controlling chaotic situations. It is not a skill that anyone can master in one day. There is always something new to learn."

## Alumni experience

**Sergeant Shahul Jahangir Bin Mohammed Abu Bakar**  
GRF, A Div Marina Bay  
Neighbourhood Police Centre

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# POLICE COAST GUARD

## What is Police Coast Guard?

The mission of the Police Coast Guard (PCG) is to prevent, deter, and detect crime in Singapore Territorial Waters (STW). PCG is the first line of defence against the maritime security threats of smuggling, crime, and terrorism.

As a PCG officer, we may deploy you on board a PCG boat as an assistant navigation officer, lookout, radar plotter, radio operator, gunner, or assistant gunnery yeoman. You will assist the crew commander in detecting and identifying suspicious targets, navigating the vessel, performing navigation lookout, and helping out with the operation of different models of guns, radar, and on board communications systems. We may select you to become a steersman, to steer a ship patrolling STW.

We may deploy PCG officers as Coastal Security Patrol Force (CSPF) officers. As a CSPF officer, you will patrol our coastlines to deter and detect any attempts of illegal landing or departure from coastal areas.

We may attach PCG officers to the PCG Command Centre to operate surveillance equipment for the detection of intrusion and illegal activities, and to help with the communication and relaying of messages to PCG officers out at sea.

PCG officers can also be involved in providing essential support by training fellow NSF as assistant fitness instructors, or as technicians to ensure the daily maintenance of our vessels.



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## What will my training be like?

Officers posted to PCG will undergo a Maritime Policing Course. The course anchors its foundation on discipline, physical fitness, and team coordination training. The course focuses on two main modules, namely Boat Force Operation (BFO) and Maritime Law Enforcement (MLE).

BFO training emphasises personal survival at sea, deck seamanship, navigation, and radar operations. MLE training exposes officers to vessel search, tactical firearm training, and tactical boarding procedures.

Officers who excel during their operational performance can look forward to attaining the qualification of steersman (certified to handle high speed jet-propelled PCG crafts). Officers who display niche skill in firearm tactics and boarding will have the opportunity to qualify as a boarding officer or small arms instructor.



## What skills and qualities does a PCG officer have?

### Alertness

You need to be alert and attentive during patrols along coastlines.

### Teamwork

You must be able to work effectively in a team when deployed on board a PCG boat.

### Seamanship skills

You will learn a variety of seamanship skills, including personal survival at sea, deck seamanship, navigation, radar operations, vessel search, and tactical boarding procedures.

## Alumni experience



Serving my National Service with PCG has enabled me to attain a bridge watch keeping certification during my NS stint. This additional skill may aid me to find jobs in the maritime industry.”

**NS Inspector Abdullah Hafazul**  
PCG Officer, PCG Command Centre (POLCOM)



I served my National Service as an operator in the Operations room in PCG. Having seen the vast operations required to safeguard our territorial waters, I am thankful for the men and women in blue for safeguarding the safety, success, and survival of Singapore.”

**Sergeant Oh Kai Xiang**  
PCG Officer, PCG Coastal Patrol Squadron

# ***POLICE TACTICAL TROOP***

## **What is the Police Tactical Unit?**

The Police Tactical Unit (PTU) falls under the Special Operations Command (SOC) and is the SPF's strategic force, called upon when there is a serious threat to public order or security. The SOC upholds the law, maintains order, and keeps the peace in Singapore by maintaining the highest standards in frontline tactics, operational readiness, and specialised operations.

PTU participates in Public Order and Security drills and training, performs high deterrence patrols, and responds to any national crises and emergencies.



## What will my training be like?

As a PTU trooper, you will go through a series of rigorous training courses to build up your combat fitness and capabilities to handle most emergency situations.

We will train you to be able to respond to any national crises or emergencies in the area of public order and security, and to provide the highest level of tactical capability to prevent, deter, and detect crime.

You will learn advanced weaponry and tactics. Your training will typically take place in a simulated urbanised setting such as HDB blocks and commercial buildings to expose you to realistic conditions.

## What will my typical day in PTU look like?

Besides the training regime, you will conduct patrols in areas of high crowd density and respond to public order incidents.



## What skills and qualities does a PTU Trooper have?

### Physical fitness

With the demanding nature of a PTU trooper's job scope, you must possess a high level of physical fitness.

### Teamwork

Being a team player is another key factor as tactics and formations rely on the team working together as one.

### Mental resilience

Composure under duress and a persevering attitude are key traits of a competent PTU trooper.

## Alumni experience



Completing the route march with the water cannon team spraying a high arch of water as we entered the camp, donning the red beret, standing side by side with fellow officers in the troop in operations and deployments are some of my most treasured memories and experiences in PTU. The entire training phase had a natural bonding effect, especially while spending time with my troop in the day-to-day operations and deployments. This creates an esprit de corps. On a social level, there are numerous opportunities to bond with fellow troopers at the social functions organised by SOC for the officers."

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**Sergeant Azfar Aqil Bin Jaffar**  
PTU Trooper, Police Tactical Unit

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# PROTECTIVE SECURITY (PROCOM)

## What is a ProCom Trooper?

A ProCom trooper plays a key role in safeguarding Singapore's critical infrastructure during national emergencies, and performs strategic location protection and event security functions during peacetime to deter terrorist attacks.

## What will my training be like?

You will go through two phases of training to equip you with the necessary skills to carry out your duties as a ProCom trooper.

In phase 1, we will equip you with the Protective Security skillsets to perform Strategic Location Protection and Event Security, which will lead to operational deployment alongside a team of regular officers.

In phase 2, you will learn the Protective Security skillsets required for critical infrastructure protection during national emergencies. We will use exercises to validate the competency of your unit, before deploying you at critical infrastructure sites.



## What will my typical day as a ProCom Trooper look like?

You will work 12-hour shifts in a team based environment under the supervision of regular officers or NSF supervisors. You will be deployed in groups of 3 or more and guided by a regular to patrol strategic locations.

You will meet with site stakeholders and advise them on security measures. To add variety to your daily deployments, we will rotate your schedule to include event security.



## What skills and qualities does a ProCom Trooper have?

### Physical fitness

With the demanding nature of a PSU trooper's job scope, you must possess a high level of physical fitness.

### Physical fitness

You should be physically fit for deployment.

### Interpersonal skills

You should possess good interpersonal skills, as we expect you to engage the public, especially at public events. You should possess good inter group and intra group relations, as troopers work in an atmosphere of mutual support and trust.

### Analytical skills

You need to be alert at all times and have good analytical skills, as you must be able to assess what is going on around you.

### Protective Security skills

As a ProCom trooper, you will become a protective security specialist, and continue to acquire and apply skills during your reservist duties.

# ***PUBLIC TRANSPORTATION SECURITY COMMAND (TRANSCOM)***

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## **What is TransCom?**

Originally known as the Police MRT Unit (PMU), TransCom was commissioned in 2009 to better meet the increasing security demands of the public land transport network due to its expansion and vulnerability in view of terrorist attacks in London, Madrid and Mumbai. TransCom's frontline officers conduct high visibility foot patrols to protect Singapore's public land transport system against crime.

TransCom officers are deployed day-to-day and during major deployments to deter crime. In addition, TransCom officers are expected to provide quick and effective response, and to manage all incidents in the public land transport system.

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## What will my training be like?

As a TransCom officer, you will attend the 5-week TransCom Basic Course. We will train you in tactical manoeuvring in the First Responder Training (FRT), and in profiling through the Behavioural Assessment Screening System. You will also learn the basics of how Singapore's MRT system operates.

To graduate from the TransCom Basic Course, you must pass a theoretical assessment, a practical FRT test, and a Scenario Based Test.

If you show strong leadership qualities during your training, you may be selected to attend the Group Leader course. You will be given the responsibility to lead a group of TransCom officers on daily patrol.

## What will my typical day in TransCom look like?

Your main task will be to conduct high visibility foot patrols inside the MRT system and bus interchanges to detect and deter crime. You will exercise your profiling training by conducting checks on suspicious individuals. You and your team of TransCom officers are expected to respond to incidents in the public transport system.



## What skills and qualities does a TransCom Officer have?

### Observation skills

To be a successful TransCom officer, you will need good observation skills to detect suspicious characters or articles.

### Quick thinking

You will be exposed to a wide variety of situations and will learn to think quickly on your feet.

### Leadership

You will take on leadership roles as you lead your group of TransCom officers on daily patrol.

## Alumni experience



I have learnt how to handle different kinds of stressful situations as part of TransCom. I'm thankful and grateful for the opportunity given to me to keep the public land transport network safe, and to ensure that my loved ones reach home safely. As a leader, I have learnt to lead my fellow men and to take responsibility. I have also realised that communication and understanding is key in handling situations during patrol. Meeting different people with different characters has been interesting and challenging for me."

Corporal Logaindran s/o  
Kalaisalvan  
TransCom Officer, TransCom

# TRAINING

## What is an Assistant Operations and Field Instructor?

The Assistant Operations and Field Instructors (AOFI) works closely with the Course Manager (CM) to manage, guide and train a squad of trainees during their basic training at Training Command (TRACOM). The AOFI mainly takes charge of all the field training components such as Physical Training (PT), Drills, Police Standard Obstacle Course (PSOC), Swimming etc, as well as the conduct and discipline of the trainees while at the Home Academy (HTA).

## What will my training be like?

All AOFI undergo the Field Instructor Course. You will also attend, Drill Induction Course, Police Contact Tactics Instructor Course, Range Safety Officer Course, and other technical and soft skills courses to be a competent and confident trainer.



## What will my typical day as an AOFI be like?

On a typical day, AOFI conducts various field training components such as PT, drills or PSOC lessons in the mornings and evenings. If there's an external PT trainer, the AOFI will oversee the trainer and perform the role of the safety officer.

The AOFI is accountable for his squad's discipline including their movement from point to point between training sessions. The AOFI may also assist the CM in conducting scenario-based training, perform the safety officer role during swimming lessons, firearms training at the Range or Police Contact Tactics lessons.

On selected days, AOFI are deployed as Provost to supervise the discipline and department of the trainees at certain locations. AOFI may also be called upon to supervise the morning and evening parades, including water hydration regime, and self-directed training by the trainees. As TRACOM is the custodial for Ceremonies and Parades at SPF and unit level, AOFI will actively participate or assist in these events.



## What skills and qualities does an AOFI have?

### Responsibility

AOFI needs to be mature, responsible, committed and an excellent role model. He is responsible for the planning and delivery of various field training components in a safe and effective manner. He is also responsible for the conduct, discipline, and well-being for the squad of trainees under his charge.

### Leadership

AOFI works closely with the CM to train and develop the trainees with the relevant competencies in the area of field training by maximising their potential.



We are mentors to the trainees; helping and nurturing their growth, as we watch them become more independent. We develop their confidence and maturity, in the hope of encouraging them to their personal best."

### Alumni experience

Corporal John Kelvin Chandra  
Field Instructor, TRACOM