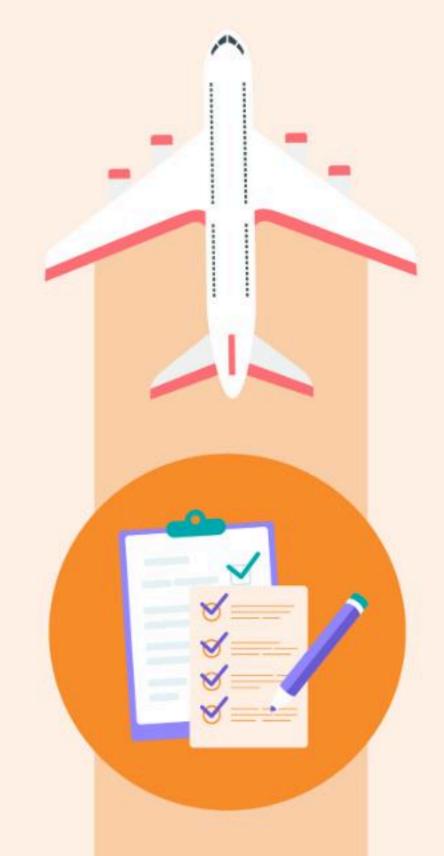
SINGAPORE-INDONESIA TECH:X PROGRAMME APPLICATION PROCESS



INBOUND (INDONESIA TO SINGAPORE)

1. Pre-requisites for Application

For New Hires

Company to offer work contracts to identified prospective hires.

For Internal Job Rotations

Company to apply for a Untuk Kepentingan Perusahaan Sendiri (UKPS) Permit with Indonesia's Ministry of Manpower.



2. Application for Letter of Acknowledgement

Identified prospective hires to apply online for a Letter of Acknowledgement from the Indonesia Government.



3. Training Employment Pass (TEP) Application

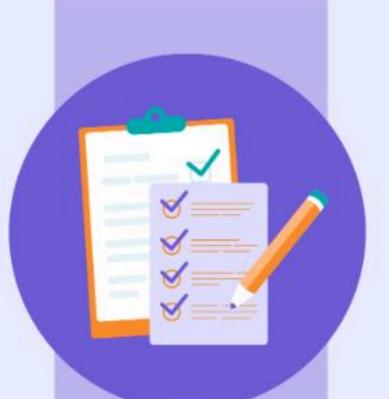
Hiring Company to apply online for Tech:X Training Employment Pass (TEP) from Singapore's Ministry of Manpower. This can be done by logging into the EP-eService and selecting the "Training Employment Pass" option under the "For this pass" option in the QuickMenu.



4. Commencement of Work in Singapore

Approved applicants can commence work in Singapore with the Tech:X TEP.

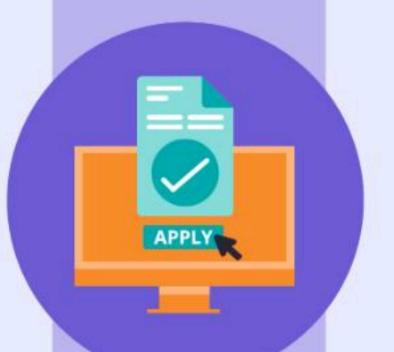




1. Pre-requisites for Application

For New Hires and Internal Job Rotations

Hiring company or regional office to offer work contracts to prospective hires or to finalise contracts for internal rotations.



2. Application for Letter of Acknowledgement

Identified prospective hires to apply online for a Letter of Acknowledgement from the Singapore Government.



3. Rencana Penggunaan Tenaga Kerja Asing (RPTKA) Application

Hiring company to apply online for a Tech:X RPTKA from Indonesia's Ministry of Manpower. The Letter of Acknowledgement must also be submitted as a supporting document as part of the application.



4. Commencement of Work in Indonesia

Approved applicants can commence work in Indonesia. Indonesia will issue an e-Visa and Limited Stay Permit of up to 1 year upon arrival at the immigration checkpoint.

