



## ***You are a Reserved Referee***

### **Type:**

Neutral Observer

### **Traits:**

Analytic and cautious. You usually take a wait-and-see approach and may doubt your own ability to handle difficult situations effectively.

### **Behaviour:**

Whilst empathetic and supportive of your team mate, you often wrestle with whether to intervene. Your intentions may be good, but your inaction can have a significant impact on the situation.