

ANNEX A

Enable Aviation Companies to Preserve Core Capabilities

Aviation Workforce Retention Grant

The Aviation Workforce Retention Grant (AWRG) provides additional wage support to companies in the aviation sector to retain their local employees (Singapore Citizens and Permanent Residents). Similar to the Jobs Support Scheme (JSS), the AWRG is intended to offset local employees' wages and help protect their jobs.

Who Qualifies for the AWRG?

Companies whose activities are based principally at Changi Airport will receive the AWRG. These companies in the aviation sector are already receiving Tier 1 JSS support. Companies do not need to apply for the AWRG. CAAS will notify eligible companies of the amount of support they will receive under the AWRG.

How is each payout computed?

Under the AWRG, companies will receive an additional 20% of the first S\$4,600 of gross monthly wages paid to each local employee from April to June 2021, on top of the 30% support which they will receive under the JSS. They will receive an additional 40% of the first S\$4,600 of gross monthly wages paid to each local employee from July to September 2021, on top of the 10% support which they will receive under the JSS.

When will companies receive the payout?

Companies will receive two payouts in September and December 2021, for wages paid from April to June 2021 and July to September 2021 respectively.

AWRG Payout	Month of Payout	Payout computed based on wages paid in:
Payout 1	September 2021	April to June 2021
Payout 2	December 2021	July to September 2021

The Civil Aviation Authority of Singapore will share more details with eligible companies.