



ROBERT JOSEPH MONTES DE CLARO

President and Chief Executive Officer, Social Security System

Vice Chairperson, Social Security Commission

Date of Birth: 26 October 1971 | Place of Birth: Quezon City

- Robert Joseph Montes de Claro was appointed as the Officer-in-Charge (OIC) of the Social Security System (SSS) on October 11, 2024. He officially became the SSS President and CEO on December 6, 2024, upon appointment by President Ferdinand R. Marcos, Jr.
- Prior to becoming SSS President and CEO, he was a member of the Social Security Commission (SSC) representing the Employers sector since January 11, 2023.
- In the SSC, he is a member of the Investments Committee, Risk Management and Actuary Committee, Contribution and Collection Committee, and the Corporate Governance Committee.
- He also represents the SSS in the Boards of Union Bank of the Philippines (UBP) and Philippine Long Distance Telephone Company (PLDT).
- He is also a member of the Governing Board of the Employees' Compensation Commission (ECC), the Board of Trustees of Overseas Workers Welfare Administration (OWWA), and the National Disaster Risk Reduction and Management Council (NDRRMC).
- He is also the Chairperson of the SSS Employees' Provident Fund.

Business and Educational Background

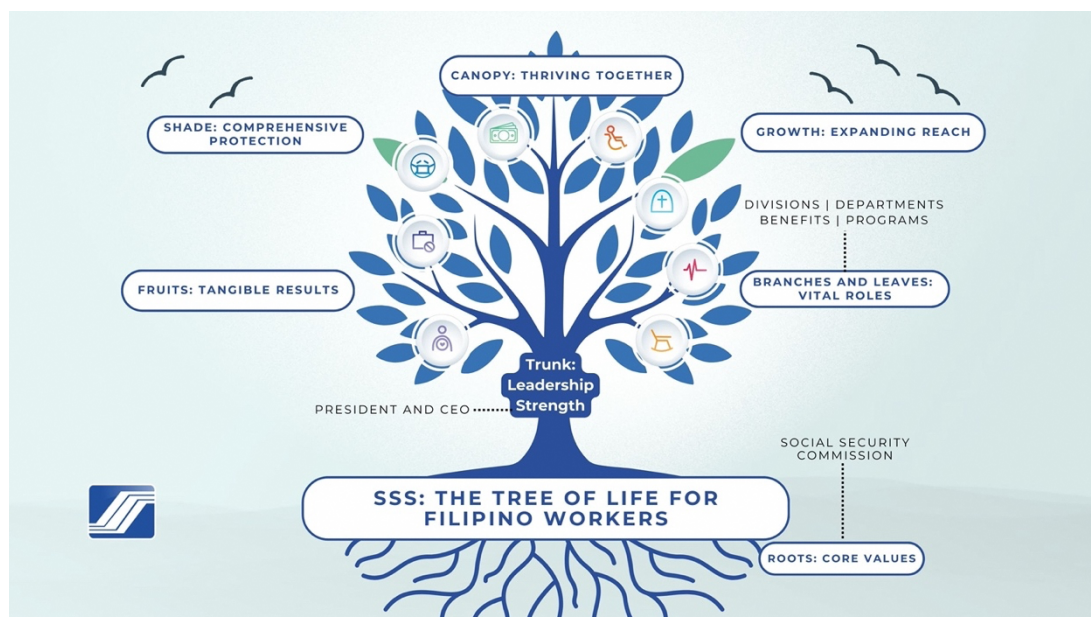
- With a background in creating and spearheading startup and operating entities for over thirty-three (33) years, Mr. De Claro is a business leader seasoned over decades of professional experience and equipped with necessary knowledge to achieve common and long-term corporate goals. He is able to deliver double-digit gain in revenue through strategic growth strategies and with expertise in identifying opportunities, coupled with exceptional customer relationship management skills.
- He held various roles in companies such as President and CEO for People4u, Inc.; Operating Partner for FutureNow Business Services, Inc.; President and General Manager for JMango Philippines, Inc.; and General Manager, APAC for GlobalOne Solutions, Inc. and Cloud Sherpas.
- He holds a Bachelor of Science degree in Computer Science with specialization in Information Technology from De La Salle University.

Focus of SSS Administration

- PCEO De Claro has said that he will focus on three (3) key areas in his administration: 1) service excellence, 2) improved financial performance, and 3) empowering the SSS workforce.
- Under service excellence, the aim is to enhance programs and systems to provide superior customer service.
- He also committed to enhancing SSS' financial performance through intensified collection efforts and enhanced investment performance from various asset classes.
- In addition, he aims to promote the welfare of SSS employees and envisioned a motivated and empowered workforce.

Tree of Life

- PCEO De Claro sees SSS as a “Tree of Life for Filipino workers” that is sturdy and allows growth, while providing a canopy of social security protection for its members and beneficiaries.



(as of 7 Apr 2025)