

6 March 2022

STREAMLINING OF ENTRY REQUIREMENTS FOR CONSTRUCTION, MARINE SHIPYARD AND PROCESS (CMP) SECTORS WORK PASS HOLDERS TO IMPROVE WORKFORCE RESILIENCY

Employers from the CMP sectors currently tap on two entry lanes to bring in workers, namely the industry-led end-to-end process¹ and the Work Pass Holder General Lane via MOM. This arrangement has served the industry by maintaining a steady flow of workers even when travel restrictions were imposed. When the source countries experienced a surge in COVID-19 cases, we have observed a remarkable reduction in import cases for travellers under the industry-led initiative. As the COVID-19 situation improves, there is scope to help the CMP sectors accelerate the entry of necessary workers for ongoing projects and alleviate the labour shortage that the sectors have faced over the past year.

Streamlining of Industry-led end-to-end Process

2 From 13 Mar 2022, the industry-led process will be streamlined into a shorter two-day pre-departure preparatory programme (PDPP) in the source countries. The PDPP (more details on application process in **Annex A**) will adopt the health protocols (e.g. pre-departure testing) developed under the industry-led initiative. The PDPP is intended to be the main channel for new CMP WPHs going forward and will enhance the resilience of the CMP sectors. In the event a new variant of concern emerges, the CMP sectors would be able to tap on these established protocols to maintain inflow of workers to guard against manpower shortage concerns due to border measures.

3 The duration of the PDPP is intended to be flexible, in line with the global situation for COVID-19. On arrival in Singapore, workers who undergo PDPP will be subject to shorter onboarding regime of three days at the MOM Onboard Centres in Singapore. This is shorter than the current duration of up to nine days.

¹ The end-to-end process focuses on filtering out C+ cases before arrival into Singapore through proactive testing of the workers during a 7-Day COVID-19 testing regime at specified on-boarding facilities at source countries before departure for Singapore. On arrival, workers will be subject to the prevailing health protocols. To date, the process has brought in over 15,000 CMP workers.

4 PDPP will be available in Bangladesh, India and Myanmar from 13 Mar 2022. For the list of PDPP providers, pls refer to **Annex B**. We encourage eligible employers to approach the approved providers to secure your slots early.

Streamlining of entry lanes for CMP work pass holders

5 To improve sectors' workforce resiliency, we will be streamlining the entry lanes for CMP work permit holders as below. From 1 May 2022, each vaccinated new CMP WPH will enter through only one specified lane²:

- New CMP Work Permit Holders (WPH) holding in-principle approval (IPAs) from sources with PDPP available. WPHs with IPA entering from sources with PDPP available, will be required to undergo the PDPP process. To give industry time adjust to the new regime, from 13 Mar to 30 Apr 2022, workers can continue to enter via either the PDPP or the Work Pass Holder General Lane. Please see Paragraph 7 and **Annex A** for more details on the phasing in of requirements for new WPHs and the application process.
- New CMP WPHs entering from source countries where PDPP is not available. WPHs will continue to enter Singapore via the Work Pass Holder General Lane where they will be subjected to prevailing border measures and complete an onboarding programme where applicable upon arrival.

6. All existing CMP WPHs holding issued work permits will continue to enter Singapore via the Work Pass Holder General Lane. Entry approvals under this lane will be prioritised for them.

7. In the interim from 13 Mar to 30 Apr 2022, vaccinated new CMP WPHs holding IPAs from source countries where PDPP is available, can enter via either the PDPP or the Work Pass General Lane. A summary of the entry requirements for **vaccinated new CMP WPHs where PDPP is available** is appended.

² Except for Malaysians and female CMP WPHs who are also allowed to enter Singapore via the Vaccinated Travel Lane (VTL)

From 13 Mar to 30 Apr	From 1 May onwards
<p>Pre-departure Preparatory Programme riding on the Industry-led end to end process <i>(prioritised for entry approval)</i></p> <ul style="list-style-type: none"> • 2 Day stay at dedicated facility at source countries applied through PDPP provider • Pre-departure testing • 3D Stay-Home Notice with onboarding at MOM's Onboard centres upon arrival in SG 	<p>Single Entry Lane with Pre-departure Preparatory Programme</p> <ul style="list-style-type: none"> • 2 Day stay at dedicated facility at source countries applied through PDPP provider • Pre-departure testing • 3D Stay-Home Notice with onboarding at MOM's Onboard centres upon arrival in SG
<p>Work Pass Holder General Lane <i>(based on border measures as of 6 Mar)</i></p> <ul style="list-style-type: none"> • Pre-Departure Test before arrival • 7D Stay-Home Notice and additional 2D programme at MOM's Onboard centres upon arrival in SG 	<p>Work Pass Holder General Lane</p> <p>Not applicable for new CMP WPHs who hold IPAs where PDPP is required; they should enter under PDPP. All other CMP WPHs may enter under this General Lane.</p>

For Updates and Information

8. For updates and information on the PDPP regime and Work Pass Holder General Lane, do [click to subscribe to BCA's Telegram Channel](#) and refer to the BCA, MOM, and EDB websites.

Er. Grace Mui

Group Director, Manpower
Strategy and Planning Group
Building and Construction Authority

Ng Hwei Min

Director, Policy, Planning &
Strategy, Work Pass Division
Ministry of Manpower

Shawn Loh

Acting Vice President, Human
Capital and Singapore
Businesses
Economic Development Board

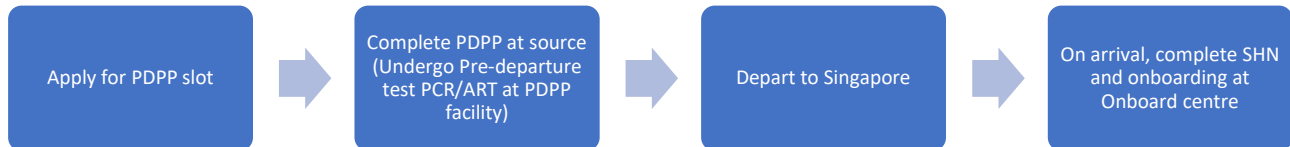
Annex A: Application Process for PDPP Regime

Eligible Worker Types:

New CMP WPH from sources with PDPP regime (see **Annex B**) entering with valid IPAs

General Process Flow

Please note that some of the details below may vary from provider to provider. For specific information of the provider, please contact the provider directly.



Phase	Key Actions	Action by
Employer's recruitment	1) Employer to identify and prepare a nominal roll of workers to bring in.	Employer
Registration for PDPP	2) Ensure vaccination done with the approved vaccines and have the vaccination certificate ready.	Worker
	3) Book with PDPP partner (with deposit paid) and ensure the date of travel is immediately after completion of PDPP. 4) Once the employer has secured PDPP and arrival flight date, employer will apply for entry approval with MOM, indicating date of arrival and name of PDPP partner they have registered with.	Employer
	5) Provide admin instructions to employers and workers on the PDPP process and reporting date, time and location.	PDPP partner
PDPP (D1-D2)	6) Report to the facilities on the booked date with valid entry approval and necessary documentation for travel into Singapore and be tested as instructed by the PDPP partner.	Worker
	7) Arrange for workers to take Pre-departure COVID-19 testing by approved vendors	PDPP partner
Departure	8) To arrange for transport of worker from PDPP facility to airport and ensure valid flight ticket for travel into Singapore. <i>(Employers have the flexibility to use commercial flights or chartered flights)</i>	Employer/ PDPP partner
Singapore	9) Employer to pick up worker for transfer to onboarding centre.	Employer
	10) Worker to complete stay and testing at onboarding centre in-line with prevailing measures.	Worker
	11) Workers who are verified to be vaccinated will need to register their vaccination status in the National Immunization Registry (NIR).	

Annex B: List of Approved PDPP Providers (For updated list of providers, please visit the BCA Website)

Source Country	Provider	Available Cities of Departure	Indicative cost/worker ³	Earliest booking start date	Contact Details
India	Association of Singapore Marine Industries (ASMI)	Chennai	\$1,400 (with flight included)	07 March 2022	Email: bubblewrap@asmi.com Form: https://forms.office.com/r/usBhz8kvxc
	Association of Process Industry (ASPRI) – Fullerton Health Group	Chennai	\$1250 - \$1350 (with flight included)	14 March 2022	Email: kenneth@aspri.com.sg Contact No: 6560 5051
	Hi-Tek Construction Pte Ltd	Chennai / Kolkata	\$420 (without flight) \$815 (with flight included)	14 March 2022	Point of Contact (POC): Mr. Vincent Ng / Ms. Adeline Huang Email: HQC@hi-tek.com.sg Contact No: 62805383 / 98778044
	Hytech Builders Pte Ltd	Chennai	\$1250 (with flight included)	Immediate	POC: Mr. Lau Loo Peng Email: training@hytech.com.sg Contact No: 62720802 / 97226089
	The Singapore Contractors Association Ltd (SCAL)	Chennai	\$1000 to \$1200 (with flight included)	Immediate	Email: shn.allocation@scal.com.sg Registration portal: https://www.scal.com.sg/what-we-do/shn-programme

³ All pricings are indicative and subject to additional charges for additional services offered by providers (E.g Meet & Greet, land transfers etc). Employers are encouraged to approach the individual providers for the complete costing.

	Tiong Aik Construction Pte Ltd	Chennai / Trichy	\$640 (without flight) \$890 (with flight included)	Immediate	POC: Mr. Francis / Ms. Nandar / Mr. Lee Szer Chin Link to registration form: Click Here Email: havenlite@tiongaik.com.sg
	TTJ Design and Engineering Pte Ltd	Chennai	\$1000 (with flight included)	14 March 2022	POC: Ms. Rena / Mr. Somu Email: rena.teo@ttj.com.sg / somu.elavarasu@ttj.com.sg Contact No: 6862 2126 EXT 251
	Woh Hup Private Limited	Bangalore	\$588.50 (without flight) \$1123.50 (with flight included)	21 March 2022	Email: shn-programme@wohhup.com https://www.wohhup.com/project-haven-lite/
Bangladesh	Association of Singapore Marine Industries (ASMI)	Dhaka	\$1,800 (with flight included)	07 March 2022	Email: bubblewrap@asmi.com Form: https://forms.office.com/r/Gc4qcRhXyz
	Fonda Global Engineering Pte Ltd	Dhaka	\$799 (without flight)	Mid March 2022	POC: Fonda Hotline (65155775) Haven-lite Hotline, Haven-Lite Officer (91046917) Email: havenlite@fondaglobal.com / vivien.lee@fondaglobal.com Contact No: Fonda Hotline (65155775) PDPP Hotline (91046917)
	Fullerton Health - Beximco	Dhaka	\$1,300 (with flight included)	Immediate	Email: tqf.dhaka@fullertonhealth.com https://www.fullertonhealth.com/sg/services/tqf-dhaka-bangladesh/
	Lian Beng Construction (1988) Pte Ltd	Dhaka	\$650 to \$770 (without flight)	21 March 2022	POC: Ms. Priscilla Lim / Ms Ng Yean Ling Email: priscilla@charteredeasg.com / yeanning@charteredeasg.com Contact No: 6382 2345
	Lum Chang – Straits Construction	Dhaka	\$1,150 (with flight included)	Immediate	POC: Rachel Zhu / Ng Kian Soon Email: rachelzhu@lumchang.com.sg / kiansoon.ng@straitconstruction.com

					Contact No: 8719 2879
	Progressive Builders Pte Ltd	Dhaka	\$553 to \$623 (without flight)	Mid March 2022	POC: Ms. Zann Lau / Mr Tee Wei Ken Email: otc.pb@progressive.com.sg Contact No: 6832 9583 / 6832 9590
	Santarli Construction Pte Ltd	Dhaka	\$400 to \$550 (without flight)	Immediate	POC: Mr Chua / Ms Jennie Chua Email: sookyong.chua@santarli.com / tongafm@singnet.com.sg Contact No: 67556676
	Singapore Engineering & Construction Pte Ltd	Dhaka	\$630 (without flight)	Mid March 2022	POC: Alice Tiong / Nurani Email: alicetiong@bbr.com.sg / nurani@bbr.com.sg Contact No: 6546 5292 / 6235 6139
	The Singapore Contractors Association Ltd (SCAL)	Dhaka	\$1200 to \$1400 (with flight included)	Immediate	Email: shn.allocation@scal.com.sg Registration portal: https://www.scal.com.sg/what-we-do/shn-programme
Myanmar	SoilBuild	Yangon	S\$1,280 (with flight included)	Immediate	POC: Toh Yiqiang Email: toh.yiqiang@soilbuild.com Contact No: 9823 5361/ 6415 7354 POC: Jashie Riaz Email: raz.jashsiesemblante@soilbuild.com Contact No: 6347 5036
	Teambuild engineering & construction Pte Ltd	Yangon	\$900 (without flight)	Mid March 2022	POC: Yvonne Heng / William Huang Email: yvonne@teambuildattc.com.sg / william@htetoo.com.sg Contact: 6362 0552 / 64650377