

Annex A

The Ministry of Home Affairs (MHA) provides academic upgrading opportunities for in-service officers, including Degree and Postgraduate Scholarship and Sponsorship Awards, as outlined below.

A) MHA Postgraduate Scholarship Programme

Under the MHA Postgraduate Scholarship Programme, eligible officers may be sponsored for full-time postgraduate studies at both local and overseas universities to enhance their professional development and growth. Officers will receive sponsorship of course fees and full pay (for up to a year). This year, 32 officers are awarded the MHA Postgraduate Scholarship.

B) MHA Emerging Skills Scholarship

The Emerging Skills Scholarship is a skills-based scholarship for officers with the aptitude and interest to develop deep technical skills in emerging domain areas - Data Analytics, Artificial Intelligence, Digitalisation and User Experience and User Interface. Officers will receive sponsorship of course fees and half-pay (for up to a year). Upon completion of their studies, officers are expected to continue contributing to these domains within MHA. This year, two officers are awarded the Emerging Skills Scholarship.

C) MHA Postgraduate Sponsorship Programme

Under the MHA Postgraduate Sponsorship Programme, eligible officers may pursue a postgraduate programme at a local or overseas university to deepen their domain expertise, and to attain professional recognition in their domain areas. Officers will be awarded a sponsorship of course fees. This year, four officers are awarded the MHA Postgraduate Sponsorship.

D) MHA Degree Scholarship Programme

Under the MHA Degree Scholarship Programme, officers will receive sponsorship of course fees and full pay while pursuing their full-time degree studies in the local universities. This year, 24 officers are awarded the MHA Degree Scholarship.

E) MHA Degree Sponsorship Programme

Under the MHA Degree Sponsorship Programme, officers may pursue a degree programme locally. Officers will be awarded a sponsorship of course fees. This year, 36 officers are awarded the MHA Degree Sponsorship.

F) MHA Study Award

The MHA Study Award aims to provide academic upgrading opportunities for all Home Team officers. Officers can apply for the MHA Study Award for postgraduate programmes, degree programmes, diplomas or programmes that lead to a formal certification. Eligible officers can receive up to 80 per cent reimbursement of

compulsory course fees for programmes that are relevant to work of the Home Team. This year, 30 officers (six postgraduate and 24 degree) are awarded the MHA Study Award.

G) MHA Book Prize

The MHA Book Prize is for MHA officers pursuing the Bachelor of Public Safety and Security (Honours) programme offered by the Singapore University of Social Sciences. This award aims to motivate our officers to achieve academic excellence. The MHA Book Prize will be awarded to the top MHA students in each cohort and the top MHA students with the best dissertation papers. This year, seven officers, across the three years of study, are awarded the MHA Book Prize.