

Annex A**Factsheet on Career & Skills Passport****About**

Launched in November 2024, the Careers & Skills Passport is a personal digital repository to help Singaporeans take charge of their career health and better track their career and skills development. It consolidates an individual's careers and skills data from Government-verified sources in one centralised and secured location, and enables this verified information to be shared easily with employers and potential hirers. The Careers & Skills Passport also functions as a career and skills planning tool to support individuals' professional development and growth, and provides individuals with access to career, skills and industry insights.

The Careers & Skills Passport was developed by SkillsFuture Singapore in collaboration with the Ministry of Manpower, Ministry of Education, and Government Technology Agency. The Career & Skills Passport has also received strong support from various stakeholders including online job portals, professional bodies and unions. To date, about 30 public and private entities have adopted or will be adopting the Career & Skills Passport to recognise skills, facilitate talent recruitment and workforce planning. Please refer to [Table 1](#) for the list of partnering entities.

Key components of the Careers & Skills Passport

The Careers & Skills Passport consists of four main sections:

1) *Employment*

This section contains verified employment data, such as employer name, employment period and occupation, from the Central Provident Fund Board and the Ministry of Manpower.

2) *Skills*

This section contains an overview of verified skills from individuals' certifications and from employer validation.

Under this section, individuals can also add skills that they acquired on their own.

3) *Academic Qualifications*

This section contains verified academic qualifications records from the Singapore Examinations and Assessment Board and Institutes of Higher Learning supported by the



Ministry of Education. These include the Institute of Technical Education, Polytechnics, Autonomous Universities, and the Arts Institutions.

4) **Professional Certifications**

This section contains verified professional training records. They include Singapore Workforce Skills Qualifications certifications and certifications from other SSG-funded courses.

Individuals can also add their own certification records to enrich their passport.

Who is it for?

- **Individuals** can use the Careers & Skills Passport to supplement their resumes and elevate their online job applications by curating their verified records, i.e. choosing verified records that they wished to share, and share them securely with partnering online job portals, such as Jobstreet and FastJobs. They can also generate a sharable link to their curated public profile and share them directly with potential employers.

As of 30 April 2025, 315,000 Singaporeans have accessed their Career & Skills Passport and 4,900 of them have shared their Careers & Skills Passport data with partnering online job portals and potential employers.

With the Careers & Skills Passport, individuals can also use features such as the occupational and skills data insights to review their current skillsets to identify potential skills gaps and areas of growth for future career plans and receive personalised training recommendations.

- **Employers** can use the Careers & Skills Passport to access candidates' verified records during their recruitment process. With these, employers are able to shorten screening time, shortlist potential candidates more effectively, and minimise the risk of hiring based on misrepresented information.

With their employees' consent, employers can also use the Careers & Skills Passport for training and workforce planning. The Careers & Skills Passport will be useful for employers to take stock of their employees' skills, make informed decisions for employees' skills development and training, as well as their career progression pathways.

**Consent to Access and Share the Careers & Skills Passport Data**

To ensure data privacy, individuals will need to give consent to access and share their data for the following:

- i) Creating a Careers & Skills Passport account through the MySkillsFuture portal
- ii) Including and accessing their employment data on the Careers & Skills Passport
- iii) Sharing their curated verified records in their Careers & Skills Passport on partnering online job portals or directly with prospective employers

For more information on the Careers & Skills Passport, please visit <https://www.myskillsfuture.gov.sg/csp>.

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Table 1: List of Partnering Entities

Government Agencies
Civil Service College
Ministry of Home Affairs
National Youth Council
Singapore Examinations and Assessment Board
Online Job Portals
Fastco Pte. Ltd.
Jobstreet.com Pte. Ltd.
Professional Bodies, and Unions
Food, Drinks and Allied Workers Union
Institute for Human Resource Professionals
Institute for Adult Learning
Institute of Banking and Finance Singapore
Singapore Computer Society
Partnering Institutions
Institute of Technical Education
LASALLE College of the Arts
Lifelong Learning Institute
Nanyang Academy of Fine Arts
Nanyang Polytechnic
Nanyang Technological University
National Institute of Early Childhood Development
National Institute of Education
National University of Singapore
Ngee Ann Polytechnic
Republic Polytechnic
Singapore Institute of Technology

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An initiative of SkillsFuture

Singapore Management University

Singapore Polytechnic

Singapore University of Social Sciences

Singapore University of Technology and Design

Temasek Polytechnic

**LIST OF PANELLISTS**

Name	Designation(s) and Organisation(s)	Biography
Dr Chong Yoke Sin	<ul style="list-style-type: none"> - Independent Director; - Member, Board of Directors, Great Eastern; - Board Member, Mount Alvernia Hospital; - Board Member, Urban Redevelopment Authority (URA); - Member, Board of Directors, Wil Mar International; - Chairperson, School of Computer & Informational Sciences, Singapore Management University 	<p>Dr Chong has keen interests in AI Ethics Advocacy, Digital transformation and Cybersecurity in industries such as healthcare, education, finance and insurance.</p> <p>Dr Chong is a Board Member of the Urban Redevelopment Authority of Singapore, Independent Director of Wilmar International Ltd, Great Eastern Holdings, Anacle Ltd and Mount Alvernia Hospital. She is also Chair of the Portfolio Management Committee of A*Star, and Chair of the Singapore Management University Advisory Council for the School of Computing and Information Sciences. She was the managing partner of iGlobe, a Venture Capital firm with investments in Deep Tech, Biotech and Fintech.</p> <p>Dr Chong is also an SID certified Senior Accredited Director.</p> <p>Dr Chong is the Immediate Past President of the Singapore Computer Society, Chair of the SCS AI Ethics and Governance Council and a contributing author to the SCS Body of Knowledge for Ethics in AI. She served previously on the boards of SGenable, NKF, Republic Polytechnic, Assisi Hospice, the CHIJ Schools Board of Management and the Health Sciences Authority of Singapore.</p> <p>Dr Chong was also the former CEO of NCS and founder CEO of</p>



		<p>IHIS (now Synapxe). For her contributions to the IT industry, she was awarded the Hall of Fame by SCS in 2023. Dr Chong was also awarded the Hall of Fame by the Health Information Management Systems Society (HIMSS) in 2016. She is a fellow of the Singapore Computer Society and the Health Information Management Systems Society (HIMSS). She was also awarded the Public Service Medal for her work with the disability sector and was also made a SkillsFuture Fellow for her commitments to lifelong learning and mentoring. She is also an NUS Distinguished Science Alumni.</p>
Mr Desmond Tan	Deputy Secretary-General, National Trades Union Congress	<p>Mr Desmond Tan is the Deputy Secretary-General of NTUC since 30 June 2022.</p> <p>As Group Director of the NTUC Training and Transformation Group, Mr Desmond Tan oversees NTUC's Transformation Office and the NTUC Training & Placement ecosystem, which comprises the NTUC Industry Training & Transformation Department, NTUC's e2i (Employment and Employability Institute), NTUC LearningHub and the Ong Teng Cheong Labour Leadership Institute (OTCi). He is also the Executive Secretary of the Singapore Industrial and Services Employees' Union (SISEU) and Advisor to the Supply Chain Employees' Union (SCEU).</p> <p>Mr Desmond Tan is also Senior Minister of State in the Prime Minister's Office. He served as Member of Parliament for Pasir</p>

		<p>Ris-Punggol Group Representation Constituency (Pasir Ris Central) from July 2020 to April 2025, and has been elected as Member of Parliament for Pasir Ris-Changi GRC (Pasir Ris Central) in the General Elections 2025.</p> <p>Prior to joining NTUC, Mr Desmond Tan served as the Minister of State for Home Affairs, and Sustainability and the Environment. He was also the Chief Executive Director (CED) of the People’s Association (PA) where he led the community support effort during the COVID-19 pandemic.</p>
<p>Ms Gan Siow Huang</p>	<p>Minister of State for Education and Manpower</p>	<p>Ms Gan Siow Huang is the Minister of State for Education and Manpower. She is also the Member of Parliament for Marymount Single Member Constituency.</p> <p>Since being elected to represent Marymount SMC in 2020, building a caring and sustainable community has been Siow Huang’s key focus. She seeded the Marymount Care and Green Plans under which various ground-up projects have sprouted, such as food rescue, support for caregivers, free TCM treatment for seniors, and tree planting to celebrate new births.</p> <p>Her work in the government is centred on improving employability and jobs for Singaporeans. Through the SkillsFuture movement, better support is available now for mid-career Singaporeans to upgrade their skills. Progressive workplace</p>

		<p>practices are promoted to create better diversity, flexible work arrangements, work-life harmony and mental wellbeing support for workers.</p> <p>Siow Huang advocates for back-to-work mothers as she feels that women can contribute much more with sufficient support at home and at work. She hopes to see more women stepping forward to take on leadership roles. She volunteers with Girl Guides Singapore and Young Women’s Leadership Connection.</p>
<p>Mr Han Kwee Juan</p>	<p>Group Executive and Group Head of Institutional Banking at DBS, DBS Bank</p>	<p>Han Kwee Juan is Group Executive and Group Head of Institutional Banking at DBS.</p> <p>Prior to this, he was Country Head of DBS Singapore, where he was responsible for leading the franchise in the Group’s largest market. Between November 2023 and May 2024, he also doublehatted as Acting Chief Information Officer.</p> <p>Before that, he was DBS’ Group Head of Strategy & Planning, where he played a pivotal role in driving the transformation agenda across the Group, especially in the areas of data and artificial intelligence, managing through journeys, customer experience and centricity, innovation and future of work. He also forged partnerships across the Group to build new business models and digital growth engines, and scaled these businesses.</p>



		<p>Before joining DBS, he was CEO and Board member of Citibank Singapore Limited (CSL). Kwee Juan spent 27 years of his banking career at Citi successfully running various businesses which span treasury and markets, corporate and investment banking, cash management, trade finance and services, securities and funds services, credit cards and loans, and retail banking and wealth management.</p> <p>He served as a member of the Main Committee on the Future Economy (CFE) and CFE's Subcommittee on Future Growth Industries and Markets in 2016. He was a council member of Singapore National Employers Federation from 2014 to 2018 and 2022 to 2024.</p> <p>Kwee Juan is currently a member of board of trustees and Chairman of Audit Committee of Singapore Institute of Technology (SIT), and a board member of StarHub Limited.</p> <p>In 2017, Kwee Juan was awarded the NTU Alumni Achievement Award in recognition of his contribution to the banking industry and NTU. He was also recognised by Retail Banker International as "Trailblazer of the Year (Individual)" in 2015 for the growth and transformation of CSL under his leadership. He was conferred the title "IBF Distinguished Fellow" for Wealth Management by the Institute of Banking & Finance in 2013.</p>
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<p>Mr Musa Fazal <i>(Moderator)</i></p>	<p>Chief Policy Officer, Singapore Business Federation</p>	<p>Musa leads the Advocacy and Planning Division, a team of policy, planning and research staff that drives SBF's work in advancing the interests of Singapore businesses by shaping policies both locally and internationally. Musa is responsible for SBF's overall advocacy efforts by working closely with businesses, trade associations, foreign chambers and government agencies. In addition to managing policy development, Musa oversees corporate planning for the Secretariat, international policy and engagement, as well as the ESG Co-ordination Office.</p> <p>Prior to joining SBF in Nov 2023, Musa spent more than 17 years in the Singapore Public Service in various organisations including the Monetary Authority of Singapore, Ministry of Finance and Ministry of Manpower. He was most recently Senior Director of the Futures, Strategy and Plans Division at the Ministry of Trade and Industry where he drove strategic planning efforts for the Singapore economy and took on various roles including serving as secretary to the Future Economy Council led by then-DPM Heng, being a member of the</p>

In support of



		National Wage Council from 2021 to 2023 and leading MTI's efforts under the Forward Singapore exercise.
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**LIST OF INITIATIVES FOR SKILLSFUTURE MOVEMENT 10TH ANNIVERSARY
CELEBRATIONS**

Initiatives	Agency	Description
Q1 2025		
Expanding the use of SkillsFuture Credit for Career Guidance	WSG	Announced at the Committee of Supply Debate 2025, the use of the base tier of SkillsFuture Credit is expanded to eligible career guidance services endorsed by WSG.
Announcement of the Enterprise Workforce Transformation Package (EWTP) to spur workforce transformation and strengthen its nexus with enterprise transformation	SSG, WSG and EnterpriseSG	<p>Announced at the Committee of Supply Debate 2025, the EWTP is a multi-agency effort to provide greater support for enterprises to embark on workforce transformation.</p> <p>The EWTP comprises three key components:</p> <ol style="list-style-type: none"> a. SkillsFuture Workforce Development Grant to provide holistic support to companies on workforce transformation by simplifying the application via a single channel; b. Enhanced support for job redesign under the Workforce Development Grant with expanded coverage on supportable components; c. Redesigned SkillsFuture Enterprise Credit where enterprises can use the credits to offset out-of-pocket expenses on relevant workforce transformation programmes <p>These initiatives will be rolled out progressively in 2026.</p>

Q2 2025

<p>Formation of Partnerships to Deliver Career Advice via Volunteer Career Advisors and Collaborations with the Institutes of Higher Learning</p>	<p>WSG</p>	<p>In support of strengthening the career health of Singaporeans, WSG is actively engaging with various partners to create a supportive ecosystem for delivering targeted career guidance programmes to different worker groups. This initiative aims to help individuals enhance their career adaptability and thrive in the next chapter of their professional lives.</p> <p>In March 2025, WSG rolled out the Polaris by Volunteer Career Advisors to the young workforce entrants from the Polytechnics and Autonomous Universities. It is a programme designed to help these young adults leverage industry-specific guidance from experienced industry professionals and craft career development plans.</p> <p>Additionally, starting May 2025, WSG is collaborating with Republic Polytechnic to roll out a pilot series of career guidance workshops titled "Designing Your Life - The Next Chapter" to support approximately 1,000 individuals in planning their later-stage careers.</p>
<p>Career and Skills Passport</p>	<p>SSG</p>	<p>The Careers & Skills Passport is a personal digital career and training repository comprising a record of individuals' Skills, Employment, Academic Qualifications and Professional Certifications. It consolidates available verified careers and skills data from Government-verified sources and functions as a career and skills planning tool</p>



		to support individuals' professional development and growth.
Rollout of SkillsFuture Jobseeker Support scheme	WSG	The SkillsFuture Jobseeker Support scheme aims to provide temporary financial support up to \$6,000 over six months, to lower- and middle-income involuntarily unemployed jobseekers while they take part in meaningful job search activities.
Q3 2025		
Enhancing CareersFinder capabilities	WSG	<p>CareersFinder, launched in 2023 on WSG's MyCareersFuture portal, helps individuals discover personalised upskilling and career recommendations based on their unique profile to achieve their career goals.</p> <p>The feature has evolved to include actionable next steps as well as allow jobseekers to bookmark recommended occupations, enabling deeper exploration of career opportunities. WSG will continue to enhance its user interface and occupational insights, enabling CareersFinder to serve as a comprehensive tool that empowers users to make informed decisions in their career planning journey.</p>
Launch of the Career Health SG initiative at the Inaugural Career Health Summit	WSG	<p>The Career Health SG is a national initiative to empower Singaporeans to achieve their long-term career aspirations.</p> <p>It will be launched at the inaugural Career Health Summit, organised by WSG and Singapore Business Federation to be held on 10-11 July at Suntec Convention & Exhibition Centre.</p>

		<p>Under the theme "Driving Business Success: The Indispensable Role of Career Health", the conference aims to encourage employers to integrate career health concepts into their business strategies to enhance organisational performance.</p>
<p>Career Health Digital Tools for Employers – 1) Enterprise Skills Dashboard and 2) Skills Profiling Tool</p>	<p>SSG</p>	<p>1)The Enterprise Skills Dashboard is a free-to-use digital resource for employers to obtain skills-related insights and training recommendations customised for the company.</p> <p>2) The Skills Profiling Tool is a subsidised paid digital tool for employers to benchmark the skills readiness of their workforce, identify employees' skills gaps and obtain training recommendations to address identified skills gaps. The tool also plots potential career pathways for employees in the company and facilitates the conducting of effective career conversations between the employer and employee.</p>
<p>Q4 2025</p>		
<p>Launch of Centre for Skills-First Practices</p>	<p>SSG and Institute for Adult Learning (IAL)</p>	<p>The Centre for Skills-First Practices aims to strengthen Singapore's skills development ecosystem through three key areas:</p> <ul style="list-style-type: none"> • Developing stakeholders' capability in articulating, activating and recognising skills; • Informing policy and programme design and evaluation through applied research and analytics; and



		<ul style="list-style-type: none"> International collaborations with organisations like OECD and Burning Glass Institute to establish thought leadership in jobs-skills initiatives.
Launch of Common Shopfront on MySkillsFuture Portal	SSG	The common shopfront aims to transform the MySkillsFuture portal into an end-to-end platform that streamlines the course application journey, enabling learners to seamlessly browse and apply for courses, and utilise their SkillsFuture Credit in one integrated experience.
Launch of Jobs-Skills Insights (10 th Anniversary)	SSG, WSG and IAL	SSG, WSG and IAL will be publishing a special edition Jobs-Skills Insights report. The report highlights the jobs and skills transformation that has taken place in our economy and features insights on how jobs and skills have changed in different sectors. It will also share how sector-specific job redesign can allow employers to align evolving business needs with in-demand skills, and how individuals can develop career resilience through skills deepening and proactive career planning.
Launch of Skills Framework 2.0	SSG	The Skills Framework 2.0 aims to offer a streamlined, economy-wide skills language that is powered by real-time labour market data. This enhanced framework enables more responsive identification of new or changing job roles, skills, tasks and training requirements. Supported by dashboards and AI-powered jobs-skills tools, it will create a more agile and responsive skills

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		ecosystem that advances Singapore's skills-first agenda.
Launch of Training and Adult Educator Professional Pathway	SSG and IAL	The Training and Adult Educator Professional Pathway (TAEPP) aims to raise professional standards among adult educators. . More details will be announced later.