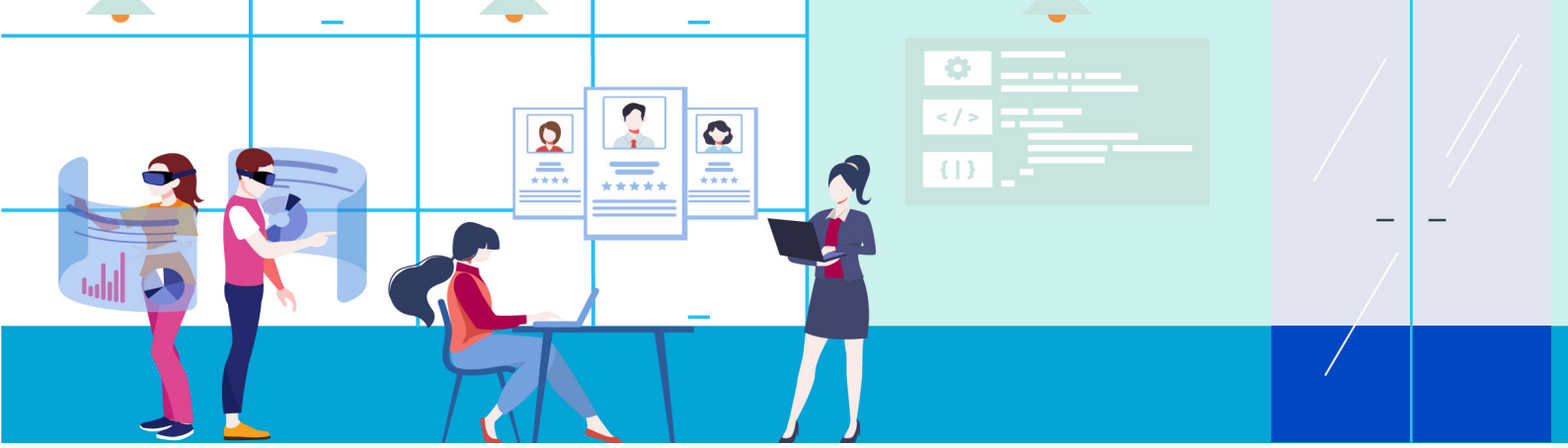


PREFACE

The annual Report on Labour Force in Singapore examines key labour market outcomes for Singapore's resident workforce, focusing on areas typically not covered in quarterly updates, such as labour force participation, employment rates, and income growth. This year's report also explores the impact of longer-term trends, such as population ageing and improvements in educational qualifications, with additional box articles on wage progression and job switching.

The insights are based on data from the Comprehensive Labour Force Survey, conducted annually since 1974. These official statistics are crucial for assessing the health of the labour market and are closely monitored by international organisations like the International Labour Organisation, the International Monetary Fund, and the Organisation for Economic Co-operation and Development.

The survey is based on a sample of 33,000 households, which have been randomly selected to be representative of the Singapore population. The concepts and definitions used are aligned with international guidelines on official statistics recommended by the International Labour Organisation and the International Monetary Fund. This consistency in the approach and terminologies adopted enables us to perform fair comparisons with the data from past periods and other countries. Users may refer to the section on Survey Coverage and Methodology for more information on the concepts and definitions used. For individuals who would like to do more in-depth studies on the labour market or specific topics, the detailed statistical tables will serve as a useful guide.

In its 47th edition, the report continues to benefit from strong public participation and the dedication of our staff from the Manpower Research and Statistics Department, ensuring timely, high-quality insights on Singapore's labour market.

ANG BOON HENG
Director
Manpower Research and Statistics Department
Ministry of Manpower

January 2025