

NOTATIONS

–	: Nil or negligible
%-pt	: Percentage point
n.a.	: Not available/not applicable
s	: Data suppressed due to small number covered

ABBREVIATIONS

ACCA	: Association of Chartered Certified Accountants
AI	: Artificial Intelligence
BCA	: Building and Construction Authority
Below Sec	: Below Secondary
BEST	: Basic Education for Skills Training
CDAC	: Chinese Development Assistance Council
CDC	: Community Development Council
CFA	: Chartered Financial Analyst
CLFS	: Comprehensive Labour Force Survey
COVID-19	: Coronavirus Disease 2019
CPF	: Central Provident Fund
CPI	: Consumer Price Index
CSP	: Community, Social & Personal Services
CSSWs	: Clerical, Sales & Service Workers
CUB	: C U Back at Work
Dip & Prof Qual	: Diploma & Professional Qualification
e2i	: Employment and Employability Institute
ESS	: Employee Support Schemes
Excl.	: Excluding
F&B	: Food & Beverage
FWA	: Flexible Work Arrangement



GCE	: General Certificate of Education
H2	: Higher 2
HDB	: Housing & Development Board
ICT	: Information & Communications Technology
IHLs	: Institutes of Higher Learning
ILO	: International Labour Organisation
Incl.	: Including
LFPR	: Labour Force Participation Rate
ISC	: ITE Skills Certificate
ITE	: Institute of Technical Education
MOE	: Ministry of Education
MOM	: Ministry of Manpower
MRSD	: Manpower Research and Statistics Department
NAFA	: Nanyang Academy of Fine Arts
NIE	: National Institute of Education
Nitec	: National ITE Certificate
NS	: National Service
NTC	: National Technical Certificate
NTUC	: National Trades Union Congress
NUS	: National University of Singapore
OECD	: Organisation for Economic Co-operation and Development
OJT	: On-the-Job Training
p.a.	: Per Annum
P20	: 20th Percentile
P50	: Median
PMEs	: Professionals, Managers & Executives
PMETs	: Professionals, Managers, Executives & Technicians
Post-Sec (Non-Tertiary)	: Post-Secondary (Non-Tertiary)
PSLE	: Primary School Leaving Examination



PTOCLs : Production & Transport Operators, Cleaners & Labourers

PWM : Progressive Wage Model

RSE : Relative Standard Error

SE : Standard Error

Sec : Secondary

SIM : Singapore Institute of Management

SINDA : Singapore Indian Development Association

SSEC : Singapore Standard Educational Classification

SSIC : Singapore Standard Industrial Classification

SSOC : Singapore Standard Occupational Classification

WIS : Workfare Income Supplement

WISE : Worker Improvement through Secondary Education

WPLN : Workplace Literacy and Numeracy

WSG : Workforce Singapore

WSP : Workfare Special Payment

WSQ : Workforce Skills Qualifications

Yrs : Years