

PREFACE

The annual *Labour Force in Singapore* report examines key labour market outcomes of Singapore's resident labour force, focusing on areas typically not covered in quarterly updates, such as labour force participation, employment rates, job mobility, and income growth. This year's report assesses the performance of the resident labour force amid a more uncertain external environment in 2025, and explores the impact of longer-term trends such as population ageing and rising female labour force participation. It also includes a box article on the global exposure of Singapore's workforce.

The insights are drawn from the Comprehensive Labour Force Survey, which has been conducted annually since 1974. These official statistics are a key input into assessments of Singapore's labour market conditions and are closely monitored by international organisations such as the International Labour Organisation, the International Monetary Fund, and the Organisation for Economic Co-operation and Development.

The survey is based on a sample of 33,000 households, randomly selected to be representative of the Singapore population. The concepts and definitions used are aligned with international statistical guidelines recommended by the International Labour Organisation and the International Monetary Fund, enabling meaningful comparisons across time and with other economies. Users may refer to the Survey Coverage and Methodology section for further details. For those undertaking more in-depth analyses of the labour market or specific topics, the detailed statistical tables provide a comprehensive reference.

In its 48th edition, the report continues to benefit from strong public participation and the dedication of officers from the Manpower Research and Statistics Department, ensuring the timely production of high-quality insights on Singapore's labour market.

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