

NOTATIONS

–	: Nil or negligible
%-pt	: Percentage point
n.a.	: Not available/not applicable
s	: Data suppressed due to small number covered

ABBREVIATIONS

ACCA	: Association of Chartered Certified Accountants
AES	: Adult Education Survey
BCA	: Building and Construction Authority
Below Sec	: Below Secondary
BEST	: Basic Education for Skills Training
C3A	: Council for Third Age
CDAC	: Chinese Development Assistance Council
CDC	: Community Development Council
CFA	: Chartered Financial Analyst
CLFS	: Comprehensive Labour Force Survey
COVID-19	: Coronavirus Disease 2019
CPF	: Central Provident Fund
CPI	: Consumer Price Index
CSSWs	: Clerical, Sales & Service Workers
Dip & Prof Qual	: Diploma & Professional Qualification
e2i	: Employment and Employability Institute
EU	: European Union
Excl.	: Excluding
FWAs	: Flexible Work Arrangements
GCE	: General Certificate of Education



H2	: Higher 2
HDB	: Housing & Development Board
ILO	: International Labour Organisation
Incl.	: Including
ISC	: ITE Skills Certificate
ITE	: Institute of Technical Education
LQS	: Local Qualifying Salary
MOM	: Ministry of Manpower
MRSD	: Manpower Research and Statistics Department
NAFA	: Nanyang Academy of Fine Arts
NIE	: National Institute of Education
Nitec	: National ITE Certificate
NS	: National Service
NTC	: National Technical Certificate
NTUC	: National Trades Union Congress
NUS	: National University of Singapore
OECD	: Organisation for Economic Co-operation and Development
OJT	: On-the-Job Training
p.a.	: Per Annum
P20	: 20th Percentile
P50	: Median
PMETs	: Professionals, Managers, Executives & Technicians
Post-Sec	: Post-Secondary
PSLE	: Primary School Leaving Examination
PTOCLs	: Production & Transport Operators, Cleaners & Labourers
PW	: Progressive Wages
PWM	: Progressive Wage Model
RRA	: Retirement and Re-employment Act
Sec	: Secondary



SIM	: Singapore Institute of Management
SINDA	: Singapore Indian Development Association
SSEC	: Singapore Standard Educational Classification
SSG	: SkillsFuture Singapore
SSIC	: Singapore Standard Industrial Classification
SSOC	: Singapore Standard Occupational Classification
TS-FWA	: Tripartite Standard on Flexible Work Arrangements
WIS	: Workfare Income Supplement
WISE	: Worker Improvement through Secondary Education
WPLN	: Workplace Literacy and Numeracy
WSG	: Workforce Singapore
WSP	: Workfare Special Payment
WSQ	: Workforce Skills Qualifications
Yrs	: Years