



HMDP Visiting Experts FY24

**OFFICIAL PROGRAMME**Note:

The programme is accurate at the time of publication and is subject to change at any time without prior notice.

EXPERT NAME

Dr Mattia J. Gilmartin

START DATE

26 Aug 2024

END DATE

30 Aug 2024

SPECIALTY/TITLE OF PROGRAMME

Geriatrics/Systemic Implementation of Geriatric Competency Framework and Building Nursing  
Excellence in Global Context

HOSTING INSTITUTION

Changi General Hospital

DATE AND DAY	TIME	ACTIVITIES	Training Objectives	NTP* (YES/NO)	VENUE AND CAPACITY	NAME AND EMAIL OF COORDINATOR
26 Aug 2024 (Monday)  Day 1	9.00am-11.00am	<b>Introduction</b> Meet up with CNO, CN, nursing admin team, and geriatric nursing leaders -Welcome address by Chief Nurses -Introduction to local healthcare system -Introduction to hospital and hospital service -Overview of CGH Geriatric Nursing/Framework and how it aligns to MOH Geriatric Nursing Competency Framework (GNCF)	Provide an overview of local healthcare system and CGH service to HMDP VE	No	Alice Lee Innovation Centre of Excellence @CGH Inspire Room 80 pax	Zhou Lin Fang
	11.00am-11.20am	Tea break			Training Center Changi General Hospital	
	11.20am-12.30pm	<b>Roundtable Discussion</b> -Strategies to successful implementation of geriatric nursing competency framework - Enablers and challenges to implementation - Evaluation of the implementation	Identify various key strategies for implementing and evaluating the effectiveness of geriatric nursing competency framework	No		
	12.30pm-1.30pm	Lunch				
	1.30pm-2.30pm	<b>Lecture:</b> Systemic Implementation of Geriatric Nursing Competency Framework - Global aging and the need for geriatric competency - Overview of geriatric nursing competency frameworks - Success stories of implementation of Geriatric Nursing Competency Framework in Healthcare system	Sharing the global perspective of geriatric nursing competency frameworks and their implementation.	Yes	Auditorium 250 pax  Training Center Changi General Hospital	
	2.30pm-3.30pm	<b>Lecture:</b> Building Nursing Excellence in Geriatric Care: -Model and structure -Practical strategies/Outcomes evaluation/Documentation -Global advancement	Discuss about model, structure, practical strategies, and outcome evaluation to enable a sustainable geriatric nursing excellence development	Yes		

26 Aug 2024 (Monday)  Day 1	3.30pm-3.50pm	Discussion Q&A				
	4.00pm-5.00pm	<b>Hospital Tour</b> -Dementia Unit/Geriatric Unit -Rehab Unit/Active Recovery Therapy Center -Geriatric Day Hospital/ED Geriatric Clinic (L2) -CHARTS/CFI/CSI - Nursing education institute	-Observe the care delivery model in the hospital and propose relevant recommendations on areas of development for geriatric care practice and competency - Share innovations and exemplars in geriatric nursing in CGH	No	<i>Integrated Building, Changi General Hospital</i>	
27 Aug 2024 (Tuesday)  Day 2	0900-1000am	<b>Welcome and Introduction</b> - Introduction of Tan Tock Seng Hospital (TTSH) Framework for the Inpatient care of the Frail Elderly (FIFE) - Introduction of Tan Tock Seng Hospital geriatric nursing competency development - Introduction of Emergency Department Interventions for Frailty (EDIFY)	Providing an overview of TTSH Framework for the Inpatient care of the Frail Elderly	No	<i>Center for Health Care Innovation (CHI) L8-005</i>  <i>20 Pax 18 Jalan Tan Tock Seng S(308443)</i>	Wang Xiaxia
	1000- 1010am	Break				
	1010-1145am	<b>Round Table Discussion</b> - Geriatric nursing competency framework implementation and sustenance of NICHE practices - Implementing geriatric nursing model of care to drive performance improvement in complex organizations settings: Innovating solutions to advance quality of care	Sharing insights and experiences of geriatric nursing competency implementation and sustenance of NICHE practices in US  Meeting with senior nursing leaders to discuss Tan Tock Seng geriatric nursing competency implementation	No	<i>Center for Health Care Innovation (CHI) L8-005</i>  <i>20 Pax 18 Jalan Tan Tock Seng S(308443)</i>	
	1145am-1300pm	Lunch				
	1300-1400pm	<b>Lecture</b> - Thinking like a frailty ready nurse: Integrating humanistic model to support age-friendly nursing care for older adult	Sharing insights and experiences of geriatric improvement initiatives	No	<i>Center for Health Care Innovation L2 Hall 2 &amp; 3</i>	Wang Xiaxia

		- Geriatric care initiatives in US (e.g., delirium care)			(140 Pax) 18 Jalan Tan Tock Seng S(308443)	
27 Aug 2024 (Tuesday)  Day 2	1400-1415pm	Break				Wang Xiaxia
	1415-1600pm	<b>Hospital Tour</b>	Site Visit - Centre for Geriatric Medicine - Dementia unit in Integrated Care Hub (ICH)			
	1600-1630pm	Debrief				
28 Aug 2024 (Wednesday)  Day 3	9.00am-10.30am	<b>Lecture</b> Effective Leadership in building nursing excellence in geriatric care - Geriatric-friendly clinical practices and protocols - Interdisciplinary collaboration and consultation -Enablers & Challenges -Strategies to effective leadership -Q&A	-Equip nursing leaders with effective strategies to build and sustain geriatric nursing excellence -Develop strategies and plans for building a high-performing geriatric nursing team within CGH and externally	No	Alice Lee Innovation Centre of Excellence @CGH Inspire Room 80 pax  Training Center Changi General Hospital	Zhou Lin Fang
	10.30am-10.45am	Tea break				
	10.45am-12.30pm	<b>Discussion</b> Integrating a geriatric competency framework into education curriculum -Strategies for integration it to clinical education and academy curriculum -Roles of geriatric-focused clinical rotations and practicum experiences - Evaluation the geriatric education/training programme and curriculum - Development of an interdisciplinary approach for geriatric competency building	-Share strategies in integrating geriatric nursing competency framework into education curriculum in both clinical setting and academy institutions. -Evaluate the roles of geriatric-focused clinical rotations and practicum experiences and its effectiveness in improving geriatric competency -Evaluate the geriatric education/ training programme for its cost effectiveness and challenges -Share strategies to bring together healthcare professionals to foster a culture for knowledge and best practices sharing			

28 Aug 2024 (Wednesday)  Day 3	12.30pm-2.00pm	Lunch (SingHealth Geriatric Nursing Council)				Zhou Lin Fang
	2.00pm-3.30pm	<b>Lecture</b> Sustaining Nursing Excellence in Geriatric Care: A Call to Action - Strategies for sustainability and continuous quality improvement - Measuring and evaluating geriatric care and nursing excellence	Share effective strategies to build and sustain geriatric nursing excellence		Alice Lee Innovation Centre of Excellence @CGH Inspire Room 80 pax  Training Center Changi General Hospital	
	3.30pm-3.50pm	Break				
	3.50pm-5pm	<b>Lecture</b> Global Trends and Innovations in Geriatric Care - Innovative approaches to build geriatric excellence (e.g., technology, telehealth, virtual nursing, SIM Edu) - Global initiatives and collaborations in geriatric care - Q & A	Share innovations and exemplars in geriatric nursing globally  Identify innovative approaches for local adoption and collaboration			
29 Aug 2024 (Thursday)  Day 4	9.00am –9.30am	Arrival at NUH and introductions to key NUH staff		No	NUH Tower Block, Level 9, T09-01 (15 pax)	APN Koh Mei Jiao
	9.30am – 10.30am	NUH sharing of NICHE implementation/ progress and our model of care for older adults.	– Discuss NICHE implementation and strategies for sustenance. – Review outcome measures and evaluate the effectiveness of our geriatric care model	No		
	10.30am – 12.00pm	- Tour of NUH geriatric facility (Ward 53) - Observe NICHE implementation	– Observe processes in action. – Identify opportunities and/or issues on site. – Assessing the site's capabilities and capacity relating to care for the older adults.	No	NUH Main Building Level 5, Ward 53	
29 Aug 2024 (Thursday)  Day 4	12.00pm – 1.15pm	<b>Lecture</b> Systemic Implementation of Geriatric Competency Framework and Building Nursing Excellence in Global Context	– Share the key domains of the Geriatric Competency Framework and related outcome measures. – Discuss the integration of Geriatric Competency Framework into	Yes	NUH Tower Block, Level 1, Auditorium (298 pax)	

29 Aug 2024 (Thursday) Day 4			orientation, education, policies, and care models. – Discuss the importance of adapting care models and competencies to different cultural contexts when building global nursing excellence. – Share innovations and exemplars in geriatric nursing from around the world. Analyze best practices.			
	1.15pm- 3.00pm	Lunch				
	3.00pm – 4.00pm	<b>Lecture</b> Integrating NICHE protocols and implementation.	– Discuss strategies for integrating NICHE principles and protocols into day-to-day clinical practice and care workflows. – Examine potential barriers to implementation and how to address them. – Learn change management strategies to drive successful implementation.	Yes	NUH Tower Block, Level 1, Auditorium (298 pax)	
	4.00pm- 5.00pm	Debrief meeting with NUH, NICHE and HMDP teams	- Meeting with senior nursing leaders - Discuss findings observed, recommendations, and next steps to enhance geriatric care standards in the NUH.	No	NUH Tower Block, Level 9, T09-02 (18 pax)	
30 Aug 2024 (Friday) Day 5	9.00am-10.00am	<b>Lecture</b> Developing an interdisciplinary geriatric competency framework -Scope -Leadership and champions -Resources and funding	Evaluate the interdisciplinary geriatric competency framework which cater for population specific competencies for patients with frailty and dementia; and collaborate with interdisciplinary team to promote geriatric care excellence	No	Auditorium 250 pax  Training Center Changi General Hospital	Zhou Lin Fang
	10.00am-10.30am	Tea break		No		
	10.30am-12.00pm	Debrief meeting with CNOO, CN, CGH geriatric nursing team and HMDP team	Expert to Provide feedback for her observation and sharing from various groups Provide recommendations on areas for improvement Discuss on any role for future continuous learning/exchange or collaboration.	No	Alice Lee Innovation Centre of Excellence @CGH Inspire Room 80 pax	

30 Aug 2024 (Friday)					Training Center Changi General Hospital	
	12.00pm-1.00pm	Lunch				
	1.00pm-5.00pm	Report writing		No	Alice Lee Innovation Centre of Excellence @CGH Inspire Room 80 pax  Training Center Changi General Hospital	

\*NTP – National Training Programme